



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
SAN FRANCISCO, CALIFORNIA 94106
(415) 973-1125

DEC - 1 1988

**CASE CLOSED
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED NOV 30 1988

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

General Construction Grievance
No. 3-1777-88-14
P-RC 1286

PHIL G. DAMASK, Chairman
General Construction
Joint Grievance Committee

BARRY HUMPHREY, Chairman
General Construction
Joint Grievance Committee

Subject of Grievance

Duties of Mixer Operator classification.

Facts of the Case

The primary issue in this case was the excessive temporary upgrade time from Carpenter B to Mixer Operator which was settled at the Joint Grievance Committee. The secondary issue addressed here is whether Heavy Truck Driver or Mixer Operator is appropriate when operating a transit mixer.

Discussion and Decision

After discussing the facts of this case, the committee agreed that a Mixer Operator classification should be used:

"When the employee is responsible for ensuring that the proper mix of concrete ingredients is maintained whether at a batch plant or in a transit mixer."

The Heavy Truck Driver classification is appropriate when the employee is responsible for driving a transit mixer to a Company or commercial batch plant to pick up and deliver pre-mixed concrete. In this situation, the Driver may also add water or other additives to maintain the mix's fluidity.

Based on the above, this case is closed and such closure should be noted in the minutes of the Joint Grievance Committee.

DAVID J. BERGMAN, Chairman
Review Committee

ROGER W. STALCUP, Secretary
Review Committee