



# REVIEW COMMITTEE

MAY 19 1989



PACIFIC GAS AND ELECTRIC COMPANY  
215 MARKET STREET, ROOM 916  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 973-1125

**CASE CLOSED  
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

RECEIVED MAY 11 1989

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Fresno-Kings Division Grievance No. FK-38-87-155  
P-RC 1278

May 10, 1989

### Subject of the Grievance

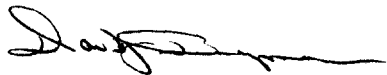
This case concerns the alleged improper creation of a joint employer arrangement when a retired employee was used to inspect work being performed by an outside contractor.

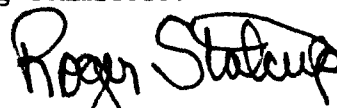
### Facts of the Case

In November 1987, a retired employee was "hired" through a temporary agency. The retiree was sent to the agency by a PG&E General Foreman. The work he performed was that of a bargaining unit Inspector. According to the General Foreman, a short-term need for inspection existed because of a work load peak.

### Decision

The Committee is in agreement that a joint employer relationship existed between the Company and the temporary agency through which the retiree was hired. The use of this agency employee was for less than 90 workdays and is in compliance with Review Committee Decision 1637. Therefore, no violation of the agreement occurred, and the case is closed without adjustment. Such closure should be so noted by the Local Investigating Committee.

  
DAVID J. BERGMAN, Chairman  
Review Committee

  
ROGER W. STALCUP, Secretary  
Review Committee

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