102.2 - Proper subject for grievance procedur



# **REVIEW COMMITTEE**

PACIFIC GAS AND ELECTRIC COMPANY 215 MARKET STREET, ROOM 916 SAN FRANCISCO, CALIFORNIA 94106 (415) 973-1125 SEP 29 1988 CASE CLOSED LOGGED AND FILED

RECEIVED SEP 2 7 1988

D.J. BERGMAN, CHAIRMAN

DECISION LETTER DECISION PRE-REVIEW REFERRAL

Golden Gate Division Grievance No. 02-1514-87-86 P-RC 1255

September 7, 1988

KENT H. ANDERSON, Company Member Golden Gate Region Local Investigating Committee

ED CARUSO, Union Member Golden Gate Region Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step 5A(i) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the decision.

## Subject of the Grievance

This grievance challenges Company's refusal to process Golden Gate Region Grievance No. 02-1500-87-72 as not a proper subject for the grievance procedure.

## Facts of the Case

Grievance No. 02-1500-87-72 stated:

"Grievants are being denied the opportunity to take their Company vehicles home, while allowing other employees to do so."

### Discussion

The Committee noted that the subject of employee access to Company vehicles has been addressed in the grievance procedure before. Some cases had to do with individual restrictions for cause. However, more akin to the issue raised in 02-1500-87-72 was the grievance which resulted in Arbitration Case No. 90.

#### Decision

The Pre-Review Committee is in agreement that the subject raised in Grievance No. 02-1500-87-72 is a proper one for the Title 102 grievance



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. PO. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 R.W. STALCUP, SECRETARY P-RC 1255

procedure and should be investigated by the Local Investigating Committee. Should the Local Investigating Committee not be able to resolve the issue, the Joint Statement of Facts should address:

- Whether or not in the past Troublemen were allowed to take trucks home if they lived outside the old S.F. Division or outside the new Region.
- If so, when was that practice stopped?
- Are there any exceptions to the rule?
- When did the grievants become Troublemen and are they still?
- Had the grievants been allowed to take the Trouble Trucks home in the past?

This case is closed based on the foregoing and such closure should be so noted by the Local Investigating Committee.

DAVID J. BERGMAN, Chairman Review Committee

ROGER STALCUP, Secretary

Review Committee

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