

REVIEW COMMITTEE**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

CASE CLOSED
LOGGED AND FILED

FEB - 8 1988

RECEIVED FEB - 2 1988

East Bay Region Grievance No. 1-2421-86-64
P-RC 1151

January 28, 1988

IBEW

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

JODI MURPHY, Company Member
East Bay Region
Local Investigating Committee

BOB CHOATE, Union Member
East Bay Region
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

Facts of the Case

On Thursday, February 21, 1986, a request was made for two Servicemen from the Hayward headquarters to report to work on Saturday, February 23, 1986 at Lake Tahoe for assistance with an emergency. The supervisor selected the two senior volunteers among the Servicemen and upgraded Reserve Gas Serviceman classifications. The practice in this headquarters is to group Servicemen and Reserve Gas Servicemen upgraded to Serviceman together for prearranged overtime consideration. One of the employees selected to go to Tahoe was an upgraded Reserve Gas Serviceman. The grievance was filed by a Serviceman who believed only Servicemen should have been allowed to volunteer for the assignment, and a Reserve Gas Serviceman should be assigned only if there were insufficient volunteers in the Serviceman classification.

Discussion-Decision

The Committee was unclear in reviewing the record whether the two employees selected to go to Tahoe were the senior volunteers with the least amount of prearranged overtime hours, or senior without regard to accumulated prearranged overtime hours. If the latter was the case, the Pre-Review Committee recommends that the employees with the least prearranged overtime worked or charged should be used. In any event, any violation would be at the end of the calendar year if there was a failure to equitably distribute the prearranged overtime pursuant to Section 208.16.

Inasmuch as there is local agreement that the practice in this headquarters is to combine the Serviceman and Reserve Gas Serviceman

classifications for prearranged overtime purposes, the Committee agrees that the practice should continue unless changed by the parties through negotiations.

Based on the above, this case is closed without adjustment and should be so noted by the Local Investigating Committee.



DAVID J. BERGMAN, Chairman
Review Committee



ROGER W. STALCUP, Secretary
Review Committee

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