

**REVIEW COMMITTEE**

306.1

**PG and E****IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY  
 245 MARKET STREET, ROOM 444  
 SAN FRANCISCO, CALIFORNIA 94106  
 (415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF  
 ELECTRICAL WORKERS, AFL-CIO  
 LOCAL UNION 1245, I.B.E.W.  
 P.O. BOX 4790  
 WALNUT CREEK, CALIFORNIA 94596  
 (415) 933-6060  
 R.W. STALCUP, SECRETARY

**CASE CLOSED**  
**LOGGED AND FILED**

NOV 13 1986

RECEIVED NOV 12 1986

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

General Construction Grievance No. 3-1440-85-74  
 P-RC 1079

September 18, 1986

RICHARD S. BAIN, Chairman  
 General Construction  
 Joint Grievance Committee

BARRY J. HUMPHREY, Chairman  
 General Construction  
 Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

Grievance Issue

This grievance concerns the layoff of five employees for lack of work.

Facts of the Case

Prior to May 31, 1985, approximately 120 Line Department Tower employees working on the Lakeville Project were reassigned to other Line Department projects or to the Gas and Station Departments. Between May 31 and June 17, 1985, inclusive, five Line Department Tower Section employees were laid off for lack of work due to the pending completion of the Lakeville project and because other assignments could not be identified for them. The Tower Section, Lakeville Project subsequently transferred four additional employees to other Line Department and Gas locations. These transfers occurred between June 21 to July 2, 1985, inclusive. The Project Superintendent requested from his management that the four subsequently transferred employees be replaced. The Lakeville Project received four summer hires between July 1 and 10. These summer hires were originally scheduled to be assigned to San Francisco and Santa Rosa areas.

Decision

The Committee discussed the case at length. In reviewing the Local Investigating Committee testimony and records associated with the reduction in manpower for the Lakeville project, the Committee agreed that no violation of the contract had occurred.

Based on the foregoing, this case is closed without adjustment,

and such adjustment should be noted in the Joint Grievance Committee minutes.



DAVID J. BERGMAN, Chairman  
Review Committee



ROGER W. STALCUP, Secretary  
Review Committee

MAS:mc

cc: Jess R. Herrera  
I. Wayland Bonbright  
Lawrence V. Brown  
Norman L. Bryan  
Floyd C. Buchholz  
Reg. & G.O. Pers. Mgrs. & Dirs.