

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

MAY 23 1986

**CASE CLOSED
LOGGED AND FILED**

D.J. BERGMAN, CHAIRMAN

RECEIVED MAY 9 1986

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Stockton Division Grievance Nos. 16-429-85-47 & 16-423-85-41
P-RC 1065

May 8, 1986

R. MIKE EDWARDS, Company Member
Stockton Division
Local Investigating Committee

MICKEY HARRINGTON, Union Member
Stockton Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(v) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

Subject of the Grievance

This case concerns the displacement or layoff of four Meter Readers in Stockton Division for lack of work.

Facts of the Case

On May 31, 1985, a meeting was held with four Meter Readers in the Stockton headquarters to inform them of an impending displacement/layoff for lack of work on June 28, 1985. One of the Meter Readers, Ghidossi, was a probationary employee and was laid off. Meter Reader/Utility Clerk Dobler was given displacement options and elected to go to Modesto, causing the layoff of a probationary Meter Reader at that headquarters. It was later discovered that Dobler's employment date was incorrect and that he was a probationary employee and should not have been given displacement options. Meter Reader/Utility Clerk Spoonhour elected to displace a probationary Meter Reader in Newman, and Meter Reader Estes displaced a probationary Meter Reader in Modesto.

On July 1, 1985, one workday following the displacements, Stockton authorized the filling of three Meter Reader positions. On that date, the two regular status Meter Readers that had been displaced were offered preferential rights back to Stockton, pursuant to Section 19.9. Grievant Estes reported back to Stockton on July 29, 1985, and grievant Spoonhour returned on July 31, 1985. Grievant Ghidossi was rehired in Stockton on July 19, 1985. The three probationary employees that had been laid off were rehired between July 22, 1985 and August 14, 1985.

Decision

In discussion of this case, the Committee agreed that there did not appear to be a legitimate Title 19 lack of work situation at the Stockton

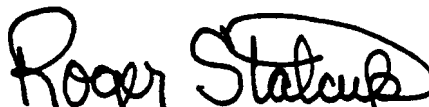
May 8, 1986

headquarters, inasmuch as the headquarters began filling three Meter Reader positions the workday following the displacements. Therefore, the Committee agreed that the two regular status employees that were displaced, Spoonhour and Estes, are entitled to travel time and mileage, pursuant to Section 10.8 and 15.2 of the Clerical Agreement, for the amount of travel time involved which is in excess of the time normally taken in travelling from their living quarters to the Stockton headquarters. This payment shall be from the date of displacement until the grievants returned to the Stockton headquarters.

With this adjustment, this case is considered closed and should be so noted by the Local Investigating Committee.



DAVID J. BERGMAN, Chairman
Review Committee



ROGER W. STALCUP, Secretary
Review Committee

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