

**REVIEW COMMITTEE****PG and E****IBEW**

PACIFIC GAS AND ELECTRIC COMPANY  
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**CASE CLOSED**  
**LOGGED AND FILED**  
**RECEIVED OCT 16 1985**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
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WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

General Construction Grievance No. 3-1386-85-20  
P-RC 1040

- ☐ DECISION  
☐ LETTER DECISION  
☐ PRE-REVIEW REFERRAL

October 15, 1985

MR. R. S. BAIN, Chairman  
General Construction  
Local Investigating Committee

MR. BARRY HUMPHREY, Chairman  
General Construction  
Local Investigating Committee

Grievance Issue

This case concerns their Union's contention that Company failed to provide proper supervision for a contingent of Field Garage Mechanics headquartered at the Geysers Power Plant project.

Facts of the Case

On March 8, 1985, Union filed a grievance, stating that field garage mechanical employees working at the Geysers Power Plant project were working without proper supervision and asked that the senior Field Garage Mechanic A be temporarily upgraded to Working Foreman B.

The Local Investigating Committee Report states that in August, 1984, the Garage headquarters located at Unit 15 was closed due to contamination in the work area. At that time, several employees were assigned to a work area designated as "Unit 6-1/2". The Mechanical Working Foreman B and the clerical force relocated to Healdsburg. Thereafter, supervision for the seven employees who continued to work at the Geysers project was provided by the Working Foreman B out of the Healdsburg garage or by the Exempt Foreman out of Petaluma. The record indicates they would visit the Geysers project anywhere from once a week to everyday depending on workload or problems.

Following the closure of the garage at Unit 15, a temporary field garage was set up at "Unit 6-1/2". Usually, two of the seven employees who remained on the project worked at the temporary field garage while the others worked at various locations around the project. According to the Local Investigating Committee Report, the vehicle radios assigned to the mechanics could not reach the Healdsburg headquarters for ordering parts or to receive work directions. These mechanics would, therefore, contact the shop at "6-1/2" which, in turn, had to use the telephone to relay messages to the Healdsburg office. The Healdsburg shop would also contact "6-1/2" by telephone to relay messages to the mechanics at the Geysers.

Discussion

The Union agreed that mechanics usually work alone with little or no direct supervision, however, they are not usually situated in unique and remote locations such as the Geysers Power Plant project where access to tools and parts can cause problems. The Union also opined that the senior qualified individual was performing the duties of the Working Foreman B in coordinating activities, dispatching the mechanics, ordering parts, receiving and transmitting messages between the project and Healdsburg. Union further opined that a visit once per day to once per week by the Working Foreman B from Healdsburg or the exempt foreman from Petaluma was not adequate.

The Company stated that mechanics usually work alone, that they stock their vehicles with the parts commonly used in repairs, and that the field offices are accessible allowing each mechanic to call for his own parts. The Company further stated that they believed that there was adequate supervision at the Geysers.

Decision

The Committee discussed this case at length and agreed that the senior qualified mechanic was performing some limited responsibilities of the Working Foreman B by coordinating and dispatching on an occasional basis some of the mechanical activities at the Geysers project. However, from the record provided by the Local Investigating Committee, the Pre-Review Committee is unable to determine with certainty the specific dates on which this occurred.

As an equity settlement, the Committee agrees to pay the senior qualified mechanic at the Geysers project at the Working Foreman B wages for two-and-one-half days a week for a period of 30 days prior to the date of filing of this grievance until the opening of the new shop at the Geysers (approximately June 3, 1985).

This case is closed on the basis of the above without prejudice and such closure should be noted in the minutes of the Joint Grievance Committee.

  
D. J. BERGMAN, Chairman  
Review Committee

  
R. W. STALCUP, Secretary  
Review Committee

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