

# REVIEW COMMITTEE

**PG and E**

**IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED FEB 28 1986

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Shasta Division Grievance No. 13-229-85-7  
Fact Finding Committee No. 3302-85-127  
P-RC 1036

February 24, 1986


JULIE D. HATCHER, Company Member  
Shasta Division  
Local Investigating Committee

RICH M. HAFNER, Union Member  
Shasta Division  
Local Investigating Committee

Pursuant to Step Five A(v) of the grievance procedure, this case is being returned to the Shasta Division Fact Finding Committee for resolution.

On the basis of the foregoing, this case is removed from the agenda of the Pre-Review Committee and considered to be closed. Should the Fact Finding Committee be unable to settle this case, the Pre-Review Committee retains jurisdiction.

  
DAVID J. BERGMAN, Chairman  
Review Committee

  
ROGER W. STALCUP, Secretary  
Review Committee

MAShort(1123):ml

APR 10 1986

CASE CLOSED  
LOGGED AND FILED  
RECEIVED APR 1 1986

MEMORANDUM OF DISPOSITION

Shasta Division Grievance No. 13-229-85-7  
Fact Finding Committee No. 3302-85-127

On July 5, 1985 a Fact Finding Committee consisting of Rick Doering, Industrial Relations Representative; Rosemary Baker, Personnel Manager; Corb Wheeler, Assistant Business Manager and Rich Hafner, Business Representative, met to discuss this case concerning the contracting out of the repair of a generator rotor at Pit 3 Powerhouse.

In discussion of this case, it was determined that there has been no decrease in the number of employees at Pit 3. It is the Company's position that the contracting out would not have been a violation of Section 207.2 unless displacements had occurred as a result of the contracting. The Union believes that a decrease in the number of employees in the headquarters would have been a violation of the Agreement.

As no decrease occurred, this case is closed without adjustment. This case may be reopened by either party following the disposition of the contracting issue pending arbitration.

Richard M. Hafner Concur/Dissent 3-24-86  
Richard M. Hafner, Union Date

Corbett L. Wheeler Concur/Dissent 3-28-86  
Corbett L. Wheeler, Union Date

Julie D. Hatcher Concur/Dissent 3/20/86  
Julie D. Hatcher, Company Date

Rick R. Doering Concur/Dissent 3/28/86  
Rick R. Doering, Company Date