



PACIFIC GAS AND ELECTRIC COMPANY 245 MARKET STREET, ROOM 444 SAN FRANCISCO, CALIFORNIA 94106 (415) 781-4211, EXTENSION 1125 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060

R.W. STALCUP, SECRETARY

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RECEIVED JUN 4 1985

D.J. BERGMAN, CHAIRMAN

DECISION LETTER DECISION PRE-REVIEW REFERRAL East Bay Division Grievance No. 1-2203-84-158 Fact Finding Committee No. 3224-85-49 P-RC 1024

May 15, 1985

MS. E. M. ANDRE, Company Member East Bay Division Local Investigating Committee

MR. F. A. SAXSENMEIER, Union Member East Bay Division Local Investigating Committee

Pursuant to Step Five A(ii) of the grievance procedure, this case is returned to the Fact Finding Committee for settlement with no adjustment, inasmuch as a violation of the Agreement did not occur.

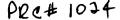
This case is being removed from the Pre-Review Committee agenda and is considered closed.

D. J. BERGMAN, Chairman Review Committee

R. W. STALCUP, Secretary Review Committee

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MEMORANDUM OF DISPOSITION

EAST BAY REGION GRIEVANCE NO. 1-2203-84-158 RECEIVED MAY 2 2 1986 FACT FINDING COMMITTEE CASE NO. 3224-85-49

In March of 1985, a Fact Finding Committee, comprised of Messrs. C. L. Wheeler, Assistant Business Manager, Local Union 1245, IBEW; F. Saxsenmeier, Union Business Representative; C. Poteet. Industrial Relations Representative; and Ms. E. M. Andre, Labor Relations Representative; met to discuss whether it was appropriate that the grievant was charged three days vacation. Observing this meeting were Messrs. S. A. Tamimi, Union Business Representative; and L. R. Johnson, Labor Relations Supervisor.

The Fact Finding Committee referred the grievance to the Pre-Review Committee who referred the case back to the Fact Finding Committee.

The Fact Finding Committee carefully reviewed the facts of the case and the testimony of the parties involved. It was concluded that insomuch as the grievant originally initiated the discussion that he was not fit for duty and that he did not disagree with his supervisor regarding whether he was scheduled for vacation, no violation occurred.

This case is closed without adjustment.

C. L. WHEELER, Union Member Concur/Dissent 5-13-86 Date

F. SAXSENMEIER, Union Member Concur/Dissent 5-13-86 Date

M. A. Mart for Concur/Dissent 5/20/86 C. POTEET, Company Member Date

<u>*U.M. Andre.*</u> E. M. ANDRE, Company Member <u>Date</u>