

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED JUN 4 1985

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-2203-84-158
Fact Finding Committee No. 3224-85-49
P-RC 1024


May 15, 1985


MS. E. M. ANDRE, Company Member
East Bay Division
Local Investigating Committee

MR. F. A. SAXSENMEIER, Union Member
East Bay Division
Local Investigating Committee

Pursuant to Step Five A(ii) of the grievance procedure, this case is returned to the Fact Finding Committee for settlement with no adjustment, inasmuch as a violation of the Agreement did not occur.

This case is being removed from the Pre-Review Committee agenda and is considered closed.


D. J. BERGMAN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

MAShort(1123):ml

cc: RFPape

REC'D CIV DIV 019001
MAY 23 1986
CASE CLOSED

MEMORANDUM OF DISPOSITION

RECEIVED MAY 22 1986

EAST BAY REGION GRIEVANCE NO. 1-2203-84-158
FACT FINDING COMMITTEE CASE NO. 3224-85-49

In March of 1985, a Fact Finding Committee, comprised of Messrs. C. L. Wheeler, Assistant Business Manager, Local Union 1245, IBEW; F. Saxsenmeier, Union Business Representative; C. Poteet, Industrial Relations Representative; and Ms. E. M. Andre, Labor Relations Representative; met to discuss whether it was appropriate that the grievant was charged three days vacation. Observing this meeting were Messrs. S. A. Tamimi, Union Business Representative; and L. R. Johnson, Labor Relations Supervisor.

The Fact Finding Committee referred the grievance to the Pre-Review Committee who referred the case back to the Fact Finding Committee.

The Fact Finding Committee carefully reviewed the facts of the case and the testimony of the parties involved. It was concluded that insomuch as the grievant originally initiated the discussion that he was not fit for duty and that he did not disagree with his supervisor regarding whether he was scheduled for vacation, no violation occurred.

This case is closed without adjustment.

<u>C. L. Wheeler</u> C. L. WHEELER, Union Member	Concur/ Dissent	<u>5-13-86</u> Date
<u>F. Saxsenmeier</u> F. SAXSENMEIER, Union Member	<u>Concur</u> / Dissent	<u>5-13-86</u> Date
<u>M. A. Short for</u> C. POTEET, Company Member	Concur/ Dissent	<u>5/20/86</u> Date
<u>E. M. Andre</u> E. M. ANDRE, Company Member	<u>Concur</u> / Dissent	<u>5-17-86</u> Date