

REVIEW COMMITTEE

Clar. 202, 205, 208,
Relief Shift (P)

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

LOGGED AND FILED

RECEIVED JAN 18 1985

Coast Valleys Division Grievance No. 18-845-83-98
P-RC 951

January 18, 1985

MR. M. ALDERSON, Company Member
Coast Valleys Division
Local Investigating Committee

MR. K. L. BALL, Union Member
Coast Valleys Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

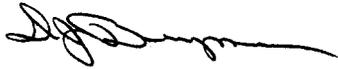
The Company assigned a Relief System Operator from the Salinas Switching Center to provide additional Operator relief (dual station) at Moss Landing Switching Center. The Company offered the assignment to the senior Relief System Operator at Salinas who declined the opportunity. The junior Relief System Operator accepted the opportunity and was, therefore, trained and assigned the dual station relief responsibility. The Union grieved the Company's action believing that all Relief Operators at both centers should be trained and assigned dual station relief both from Salinas to Moss Landing and vice versa.

Discussion

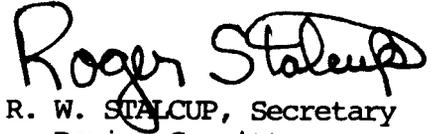
The Company believed there was a need for additional relief at Moss Landing and, therefore, made the decision to select one of these Relief Operators from Salinas. When this decision was made, the Company evaluated the needs for relief at Salinas and determined that there was no need. The Union argued that assigning one individual from Salinas to relieve at Moss Landing would provide unequal opportunities for relief among all of the Relief Operators; and as a consequence, there would be a loss of overtime for Operators at Moss Landing. The Committee discussed P-RC Nos. 691 and 749 which deal with similar issues. The Committee agreed that, based upon these decisions, the Company is not obligated to train or utilize Relief Operators from Moss Landing to relieve at Salinas, since the Company did not have that need. The issue was then narrowed to whether or not the Company had the right to train and utilize only one of the two Relief Operators at the Salinas Switching Center. Again, after extensive discussion, the Committee agreed that there is no requirement to train and utilize both Relief Operators at Salinas to relieve at Moss Landing.

Decision

Since there was no violation of the Agreement, the Committee agreed to settle these cases without adjustment, and such settlement should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman
Review Committee



R. W. STALCUP, Secretary
Review Committee

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