

REVIEW COMMITTEE**PG and E****IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

MAY 18 1984

**CASE CLOSED
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED MAY 17 1984

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

General Construction Grievance No. 3-1230-83-73
P-RC 928

May 17, 1984

MR. R. S. BAIN, Chairman
General Construction
Joint Grievance Committee

MR. MIKE McKINNEY, Chairman
General Construction
Joint Grievance Committee

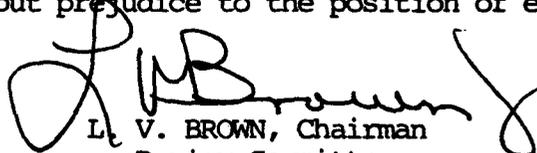
The subject of this grievance concerns the alleged lack of suitable resting facilities at the Healdsburg office. Item 13(b) of the Industrial Welfare Commission Order No. 4-80 states that:

"Suitable resting facilities shall be provided in an area separate from the toilet rooms and shall be available to employees during work hours."

Discussion between the parties focused on what constitutes "suitable resting facilities"; whether or not in order to be in compliance with the IWC Order, the employer must provide some piece of furniture on which an employee may recline. The Committee reviewed two updated documents which give opinions on the subject that are not entirely consistent with each other.

Notwithstanding whether the issue is a proper subject for grievance, in an effort to settle this case, the Company offered to provide a portable cot and blanket to be utilized by the employees at the Healdsburg office. The cot may be moved around in order that the employees may have some privacy.

On the basis of the foregoing, this case is considered closed without prejudice to the position of either party.


L. V. BROWN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

MAShort(5768):ml

cc: JRHerrera
IWBonbright
NLBryan
FCBuchholz
Div. & Dept. Personnel Mgrs. & Directors