

REVIEW COMMITTEE**PG and E****IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY
 245 MARKET STREET, ROOM 444
 SAN FRANCISCO, CALIFORNIA 94106
 (415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
 ELECTRICAL WORKERS, AFL-CIO
 LOCAL UNION 1245, I.B.E.W.
 P.O. BOX 4790
 WALNUT CREEK, CALIFORNIA 94596
 (415) 933-6060
 R.W. STALCUP, SECRETARY

**CASE CLOSED
 LOGGED AND FILED**

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

San Joaquin Division Grievance 25-589-83-23
 P-RC 893

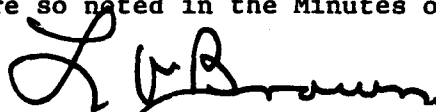
April 3, 1984

MR. D. N. STRUNK, Chairman
 San Joaquin Division
 Joint Grievance Committee

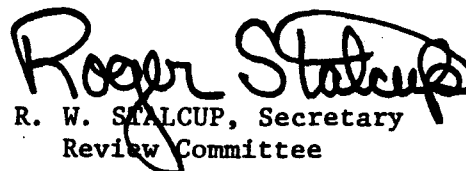
The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure to the Joint Grievance Committee in accordance with the following:

This case concerns the emergency callout on March 9, 1983 of a two-man gas crew. The grievant, Fieldman, in Kern District, had signed the District Emergency Call-out List for the week of March 3, 1983 and is claiming that he should have been called but instead was bypassed. On the other hand, the on-call supervisor alleges that he attempted to call out the grievant but received no answer to his calls. He further indicated that he made two calls to the grievant. This issue is not new to the Review Committee, and puts the Pre-Review Committee in the position of trying to determine whether a contractual violation occurred in view of all the circumstances. The only conclusion that the Pre-Review Committee can reach is to rely on the credibility of both the supervisor and the Fieldman and agree that an attempt was made to contact the grievant; and for no fault of the grievant, he was not contacted although was readily available for emergency overtime. Therefore, the most equitable solution is to resolve the grievance on the basis that violation did not occur; and the grievant in turn will not be charged for failure to respond. This settlement is consistent with Pre-Review Committee settlement Nos. 127, 162 and 617 and the offer by the Company at the Local Investigating Committee meeting and Joint Grievance Committee meeting.

This case is considered closed on the basis of the foregoing and the closure so noted in the Minutes of your next Joint Grievance Committee meeting.



L. V. BROWN, Chairman
 Review Committee



R. W. STALCUP, Secretary
 Review Committee

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