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**REVIEW COMMITTEE**

**PG and E****IBEW**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

Stockton Division Grievance No. 16-280-83-23  
P-RC 892

December 22, 1983

MR. D. G. COLLINS, Company Member  
Stockton Division  
Local Investigating Committee

MR. M. HARRINGTON, Union Member  
Stockton Division  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

Subject of the Grievance

The grievance concerns the reassignment of Orifice Meterman duties (reading and adjusting of inhibitor pumps) from M&C Mechanics to Corrosion Mechanics in Stockton.

Facts of the Case

On February 1, 1983, the responsibility for the operation (reading and adjusting) of internal corrosion inhibitor pumps was transferred from the Gas T&R Department, M&C Mechanics to the Gas A&T Corrosion Control Department, Corrosion Mechanics. There are no Orifice Metermen in Stockton Division. The corrosion inhibitor pumps inject a solution into the gas lines to inhibit the growth of corrosion causing bacteria. The responsibility was shifted to provide better control and increased efficiency as internal corrosion is a function of the Corrosion Control Department and not of the Gas Transmission and Regulation Department. The Corrosion Control Department has always determined the flow rate of the inhibitor pumps; therefore, it is more effective for them to also make the adjustments. The M&C Mechanics retain the responsibility for maintenance of the pumps. The Corrosion Mechanics received two hours of training from the M&C Mechanics in late January 1983. The grievance stated that this training adequately prepared them to perform the work. Approximately six hours per week of reading and adjusting the internal corrosion inhibitor pumps is performed.

Discussion

The Union argued that, since the work has been assigned to and performed by M&C Mechanics, a classification higher to Orifice Meterman in the same Line of Progression, that the Company is now prohibited from assigning the work to the Corrosion Mechanics. The remedy requested by the Union is that the Company refrain from assigning the reading and adjusting of inhibitor pumps to Corrosion Mechanics

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unless or until it is negotiated into their job definition. The Union also requested in the grievance that the Corrosion Mechanics be upgraded to M&C Mechanics for any time spent performing these additional duties. The Company maintained that the work assignment was proper for Corrosion Mechanics, inasmuch as 1) the Orifice Meterman is a lesser paid classification than Corrosion Mechanic, 2) Corrosion Mechanic is listed as same or higher to the classification of Orifice Meterman, 3) both classifications of Corrosion Mechanic and Orifice Meterman are listed in the job definitions and Lines of Progression book under Gas Measurement and Control Group and 4) the grievants were properly trained to perform the work.

### Decision

The Pre-Review Committee noted that the recently negotiated Agreement, effective January 1, 1984 includes language in the Corrosion Mechanic job definition that will allow Corrosion Mechanics to perform the installing, checking, adjusting, operating and maintaining of all types of corrosion control equipment and instrumentation, including inhibitor injection systems. The Committee also noted that, inasmuch as the Corrosion Mechanic is paid more than the Orifice Meterman, no liability exists.

This case is settled on the basis of the above and the should be so noted by the Local Investigating Committee.

  
D. J. BERGMAN, Chairman  
Review Committee

  
R. W. STALCUP, Secretary  
Review Committee

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