

**REVIEW COMMITTEE****PG and E****IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY  
 245 MARKET STREET, ROOM 444  
 SAN FRANCISCO, CALIFORNIA 94106  
 (415) 781-4211, EXTENSION 1125

**CASE CLOSED**  
**LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
 ELECTRICAL WORKERS, AFL-CIO  
 LOCAL UNION 1245, I.B.E.W.  
 P.O. BOX 4790  
 WALNUT CREEK, CALIFORNIA 94596  
 (415) 933-6060  
 R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

**RECEIVED MAY 11 1984**

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

Nuclear Plant Operations Grievance No. 22-066-83-06  
 P-RC 868

May 11, 1984

MR. D. A. OKABAYASHI, Company Member  
 Nuclear Plant Operations  
 Local Investigating Committee

MR. D. H. REESE, Union Member  
 Nuclear Plant Operations  
 Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

Subject of the Grievance

This case concerns the bypass of a Helper at Diablo Canyon Nuclear Power Plant to an Instrument Repairman vacancy.

Facts of the Case

The grievant was given a written test and also interviewed to determine his qualifications to fill this journeyman job. The Union grieved alleging that Company may not unilaterally establish tests to determine qualifications.

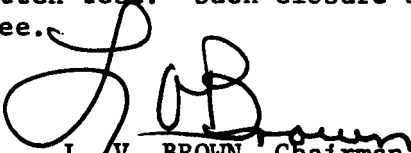
Discussion

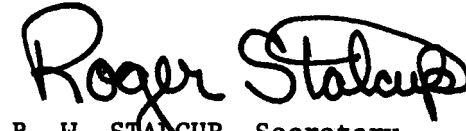
The Company argued that the test was given to assist in the determination of the grievant's qualifications, that it was not the sole determinant, or a pass/fail test and, therefore, proper under the provisions of Section 205.11 of the Physical Agreement.

It was determined by the Pre-Review Committee that there were no qualified bidders for the vacancy. It was reclassified to Apprentice Instrument Repairman and awarded to the grievant. The parties were in agreement that the grievant did not possess the necessary knowledge or skill to fill the journeyman vacancy.

Decision

It was agreed to close this case without adjustment and without prejudice to the position of the parties with respect to the administration of the written test. Such closure should be so noted by the Local Investigating Committee.

  
L. V. BROWN, Chairman  
Review Committee

  
R. W. STALCUP, Secretary  
Review Committee

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