

REVIEW COMMITTEE**PG and E****IBEW**

PACIFIC GAS AND ELECTRIC COMPANY
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SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

EAM 6 1984

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060

**CASE CLOSED
LOGGED AND FILED**

R.W. STALCUP, SECRETARY

RECEIVED JAN 0 5 1984

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-1881-83-69
P-RC 858

December 23, 1983

MS. S. J. SCHWANTES, Company Member
East Bay Division
Local Investigating Committee

MR. V. STAMPS, Union Member
East Bay Division
Local Investigating Committee

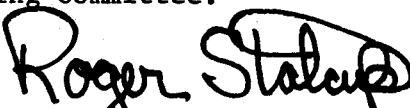
The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

This grievance was filed on April 27, 1983 concerning the award of a Service Meterman position in Hayward. The vacancy was originally awarded on January 28, 1983 to a Service Meterman in Oakland pursuant to Section 205.7(c)(postbid) of the Agreement. That vacancy was later reawarded to the grievant on March 25, 1983 pursuant to Section 205.7(d)(postbid) but corrected on April 8, 1983 back to the original award to the Service Meterman. The grievant at the time of the award held the classification of Lineman, Concord, and has more Company seniority than the successful bidder. The grievant contended that the successful bidder should not have had 205.7(c) status but rather 205.7(d). This contention was based on the fact that on December 31, 1982 the successful bidder was awarded a Service Meterman in Oakland pursuant to Section 205.7(c)(postbid). At the time he was a Helper in the Electric Meter Shop which is the next lower classification, however, he did not have 12 months in the line of progression and should have been considered for the vacancy pursuant to 205.7(d). However, the December 31, 1982 Service Meterman, Oakland, award was not grieved. The parties agreed that the December 31, 1982 award was improper but the subsequent award to Service Meterman, Hayward was a proper application of Section 205.7(c).

The grievant on April 8, 1983 was awarded a Service Meterman in Oakland pursuant to Section 205.7(d)(postbid). Later on July 1, 1983, he was awarded a Service Meterman in Concord pursuant to Section 205.7(b)(prebid).

The Pre-Review Committee agreed that there was no contractual violation in the award of the Service Meterman in Hayward on January 28, 1983 or on April 8, 1983. This case is closed without adjustment and such closure should be so noted by the Local Investigating Committee.


D. J. BERGMAN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

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