

# REVIEW COMMITTEE

13.4C  
24.1C

## PG and E

## IBEW

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**CASE CLOSED  
LOGGED AND FILED**

MAY 14 1984

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

**RECEIVED MAY 11 1984**

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Facilities & Electric Resources Development Gr. No. 41-11-82-2  
P-RC 807

May 11, 1984

MR. A. EUSER, Company Member  
Fac. & Elec. Resources Development  
Local Investigating Committee

Ms. D. FORTIER, Union Member  
Fac. & Elec. Resources Development  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

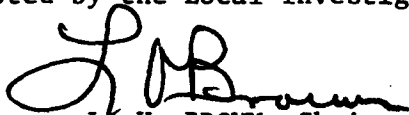
Facts of the Case


This case concerns a Utility Clerk who was not upgraded while performing some duties normally assigned to an Operating Clerk. Also, the Union contended that the Company is obligated to fill the Operating Clerk position which was vacated on April 19, 1982. During the period of time from April 19, 1982 through May 3, 1982, the grievant, Ms. M. R. Grass, performed some duties not previously performed as a Utility Clerk. The Committee reviewed the work performed and determined that the additional work amounted to approximately three and one-third hours per day.

Decision

The Committee agreed that Ms. Grass was not entitled to temporary upgrade inasmuch as she did not perform a full day of Operating Clerk duties in accordance with Section 13.4 of the Clerical Agreement. In addition, the grievant did not have a prebid on file to Operating Clerk. The Committee then discussed the Company's obligation to fill the Operating Clerk position. The Committee then reviewed Section 24.1 of the Clerical Agreement and determined that there was no violation with regard to the not filling of the Operating Clerk position in question.

On the basis of the above, this case is considered closed and should be so noted by the Local Investigating Committee.

  
L. V. BROWN, Chairman  
Review Committee

  
R. W. STALCUP, Secretary  
Review Committee

LMTyburski(1123):ml