

**REVIEW COMMITTEE****PG and E****IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY  
 245 MARKET STREET, ROOM 444  
 SAN FRANCISCO, CALIFORNIA 94106  
 (415) 781-4211, EXTENSION 1125

**CASE CLOSED** MAR 16 1983  
**LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
 ELECTRICAL WORKERS, AFL-CIO  
 LOCAL UNION 1245, I.B.E.W.  
 P.O. BOX 4790  
 WALNUT CREEK, CALIFORNIA 94596  
 (415) 933-6060  
 R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

Materials Distribution Grievance No. 21-159-82-2  
 P-RC 806

March 16, 1983

MR. C. P. TAYLOR, Company Member  
 Materials Distribution  
 Local Investigating Committee

MR. J. VALENTINO, Union Member  
 Materials Distribution  
 Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case involves the issue of the appropriate classification at Materials Distribution in Emeryville for driving a one-ton truck to pick up parts. In this case, a Crater was used. The Committee noted that the Crater classification at the six and twelve month steps has the same wage rates as a Truck Driver. The grievance requested that Company cease and desist using Craters and pay the appropriate Helper as a Truck Driver. The Company's past practice was of utilizing various classifications including Helper, Crater, etc., for picking up parts in the one-ton truck. If the assignment exceeded two hours, the employee was compensated at the appropriate Truck Driver rate, unless the employee's regular wages were equal to or exceeded that of a Truck Driver.

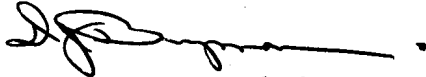
Since Helper is not the next lower classification to Truck Driver, there is no contractual obligation to grant the correction requested.


In 1972, the Materials Department underwent extensive reorganization. At that time, it was agreed to phase out the Truck Driver classification within Materials Distribution and that these duties would be performed by the Materialsman classification. The driving assignment was for the Shops Department where there is currently no Materialsman classification. However, there are Materialsmen at this same location/facility.

In the future, in those instances where Shop Department pickups or deliveries are scheduled, Company will use Materialsmen. For unscheduled runs, the Shop Department will ask for a Materialsman first, and if none are available, will use whoever is available in the Shops who is at a wage rate equal to or greater than Truck Driver. If an employee is utilized whose wage rate is lower than Truck

Driver, the employee will be upgraded to the appropriate Truck Driver rate provided that the assignment is for two hours or more.

This case is closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.

  
D. J. BERGMAN, Chairman  
Review Committee

  
R. W. STALCUP, Secretary  
Review Committee

LMTyburnski(4110):ml/rlm