

REVIEW COMMITTEE

PG and E

IBEW 

PACIFIC GAS AND ELECTRIC COMPANY
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(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

**CASE CLOSED
LOGGED AND FILED**

MAR 16 1983

D.J. BERGMAN, CHAIRMAN

San Francisco Division Grievance No. 2-728-82-28
P-RC 804

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

March 15, 1983

MR. K. H. ANDERSON, Company Member
San Francisco Division
Local Investigating Committee

MS. D. FORTIER, Union Member
San Francisco Division
Local Investigating Committee


The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(i) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

In the San Francisco Customer Services office, the Company, on an experimental basis for six months, temporarily upgraded two Head Meter Readers to Monthly-Exempt Customer Services positions. The Head Meter Reader positions were left temporarily vacant. The assignments as exempt employees incorporated some of the same duties previously performed by the Head Meter Reader classification. The grievance alleges a violation of Sections 24.2, 24.3 and 18.3 of the Clerical Agreement. The correction requested is a return to the bargaining unit that work which had previously been performed by the Head Meter Readers and retroactive payment to the two senior qualified prebidders to the Head Meter Reader classifications.

The Company members indicated that the experiment has been concluded, and those duties performed by the exempt Customer Services Supervisor and Assistant positions have been returned to the bargaining unit classification of Head Meter Reader as have the individuals who were upgraded.

The Committee agreed that in settling this case, the two senior qualified prebidders to the Head Meter Reader classification will receive retroactive payment for the period of time the incumbent Head Meter Readers were upgraded to the exempt Customer Services positions.

This case is considered closed on the basis of the foregoing and the adjustments provided herein, and the closure should be so noted by the Local Investigating Committee.


D. J. BERGMAN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

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