

**REVIEW COMMITTEE**



PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**CASE CLOSED** NOV 15 1982  
**LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED NOV 12 1982

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-1427-81-234  
P-RC 755

October 29, 1982

MR. L. R. JOHNSON, Company Member  
East Bay Division  
Local Investigating Committee


MR. V. STAMPS, Union Member  
East Bay Division  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case involves a grievance over the Division Coffee Policy as established by East Bay Division. The Union is contending that the Company has reduced the conditions established by the policy by substituting "10 minutes" for what previously was a "reasonable" amount of time.

Following a discussion of the issue involved in this case, the Committee believes that the appropriate forum for discussion of this subject is the Joint Grievance Committee. The Pre-Review Committee believes that, since this is a Division policy with Division-wide ramification, and had previously been accepted in numerous grievance settlements regarding violations of the policy in East Bay Division, that any changes or modifications to the policy ought to be resolved between the parties in the Division. This would allow the various Division Department Heads and representative Shop Stewards and Business Representatives to provide their comments to the recent revision.

On that basis, the Pre-Review Committee is removing this case from its agenda and referring it to the Joint Grievance Committee with the hope and expectation that the issue will be resolved there.

  
D. J. BERGMAN, Chairman  
Review Committee

  
R. W. STALCUP, Secretary  
Review Committee

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