

**REVIEW COMMITTEE****PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

General Construction Grievance No. 3-991-81-95  
P-RC 748

June 22, 1982

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

**CASE CLOSED JUN 23 1982**  
**LOGGED AND FILED**

RECEIVED JUN 23 1982

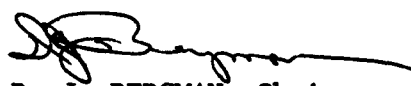
MR. R. S. BAIN, Chairman  
General Construction  
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(1) of the grievance procedure, to the Joint Grievance Committee for settlement in accordance with the following:

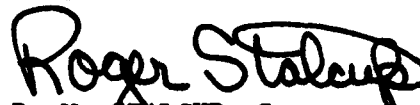
The grievance issue concerns the rate of pay of a Heavy Truck Driver while operating an Allis-Chalmers side-boom/loader, Company No. 4-1125. The question before the Pre-Review Committee is whether the operator should be classified as a Tractor Operator B or a Miscellaneous Equipment Operator A.

The Joint Statement of Facts indicates that the past practice has been mixed relative to the type of operator utilized, although in some cases, employees were paid at the Tractor Operator B rate of pay. Further, the Pre-Review Committee has learned that this piece of equipment is no longer in use; and in view of the inconsistent past practices, notwithstanding Exhibit X of the Agreement, the Pre-Review Committee agrees to grant the correction asked for without prejudice to the positions of either the Company or Union.

This case is considered closed on the basis of the foregoing and the adjustments provided herein, and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.



D. J. BERGMAN, Chairman  
Review Committee



R. W. STALCUP, Secretary  
Review Committee

DJB:ml

cc: GSBates	DKLee
LCBeanland	DAOkabayashi
IWBonbright	TCPhebus
FCBuchholz	WKSnyder
GClerk	JBStoutamore
RHCunningham	CPTaylor
AWDefoe	CEWelte
NRFarley	Division Personnel Managers