

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94108
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

CASE CLOSED APR 6 1982
LOGGED AND FILED

RECEIVED MAR 18 1982

San Francisco Division Grievance No. 2-683-81-95
P-RC 738
Issuance of Vehicle Citations

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-8080
R.W. STALCUP, SECRETARY

March 16, 1982

MR. R. W. STALCUP:

The Pre-Review Committee docketed the above-mentioned case on February 23, 1982; and as a result of the March 4, 1982 San Francisco Division Joint Grievance Committee meeting, it appears that the issue was settled locally.

Attached is Page 651 of their Joint Grievance Committee Minutes that shows how a settlement was reached. With that being the case, I consider the grievance closed and will remove it from the agenda of the Review Committee.



D. J. BERGMAN, Chairman
Review Committee

DJB:ml

Enclosure

MINUTES

SAN FRANCISCO DIVISION JOINT GRIEVANCE COMMITTEE MEETING
March 4, 1982

COMMITTEE MEMBERS

LOCAL UNION NO. 1245, IBEW

Mr. J. H. Burton, Acting Chairman
Mr. S. Lee
Mr. R. Salazar

REPRESENTING

LOCAL UNION 1245, IBEW

Mr. F. A. Saxsenmeier, Union Business Rep.
Ms. D. Fortier, Union Business Rep.

ABSENT

Mr. N. Lewis, Union Committee Member
Mr. N. L. Bryan, Company Committee Member

GUESTS

Mr. A. T. McCarty, District Manager, Northern San Mateo County District

The meeting was opened at 9:30 a.m. The minutes of the previous meeting were approved as written.

CORRESPONDENCE

None

UNFINISHED BUSINESS

Grievance No. 2-683-81-95

Subject: Issuance of "Vehicle Security Citations" to grievants for allegedly leaving tool compartments unlocked.

DISPOSITION

The Committee reviewed and discussed the letter dated February 17, 1982, from the Division Security Committee outlining the Division's "Security Inspection Program" (copy of letter attached--Exhibit I).

The grievance was settled on the basis of subject letter; namely, the last paragraph.

COMMITTEE MEMBERS

PACIFIC GAS AND ELECTRIC COMPANY

Mr. K. H. Whalen, Chairman
Mr. I. R. Irwin
Mr. W. G. McLoughlin (for N. L. Bryan)

REPRESENTING

PACIFIC GAS AND ELECTRIC COMPANY

Mr. P. Poulos, Div. Personnel Mgr.

NEW BUSINESS

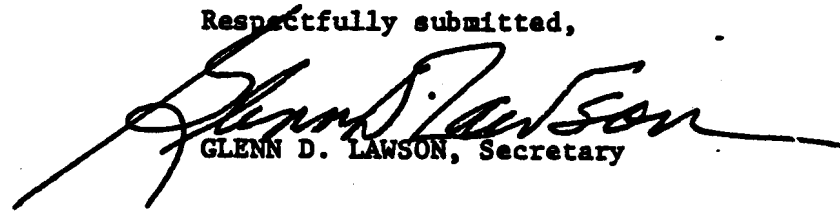
None

GENERAL DISCUSSION

A brief discussion was held regarding the Inclement Weather Practice.

The meeting was adjourned at 11:15 a.m. The next regular meeting is scheduled for 9:30 a.m., Thursday, April 1, 1982.

Respectfully submitted,



GLENN D. LAWSON, Secretary

GDL:jlb

P.G. & E

FOR INTRA-COMPANY USES

From Division or Department **SAN FRANCISCO - General Services**
 FILE NO. **238**
 RE LETTER OF **August 10, 1981**
 SUBJECT **S. F. Division Security**
 To Division or Department

February 17, 1982

(Exhibit A - S.F. Div. JT/GR. Grievance Committee Minutes of March 3, '82)

PP	JLB	See PP
GDLE	EAD	Please Reply
FTV	PAR	Handle
RDH	FEB 24 1982	
DWG	S.F. DIV. PERSONNEL	
NCP	Follow up _____	
VFW	Circulate	File
AJA		

**DEPARTMENT HEADS
 DISTRICT MANAGER
 SAN FRANCISCO DIVISION**

My August 10, 1981 letter outlined a "Formal Inspection Program" of Company vehicles.

The Electric Department started inspecting their 236 vehicles in September and October. Following each initial inspection, the responsible party was notified of an unsecured vehicle (doors and/or compartments).

Four (4) subsequent inspections have been conducted with the following results:

1. Forty-four (44) vehicles were found on one occasion with unlocked doors and/or compartments.
2. Six (6) vehicles were found on two separate occasions with the same infractions.
3. One (1) vehicle was found on three separate occasions with the same infractions.
4. In January, eleven (11) vehicles were improperly secured; there was only one (1) repeater - the three timer listed under Item 3.

It has been demonstrated that "Security" improved when we worked at it. Consequently, an "Inspection Program" will continue. However, it does not appear that any formal action need be taken until one individual is responsible for a number of breaches of vehicle security, i.e. unlocked vehicle doors and/or compartments, without mitigating circumstances.

-2- February 17, 1982

A present, past and future "Citation" will only constitute notice of the infraction noted and recorded.
Appropriate discipline will follow only where a pattern of infractions has been established during a reasonable period of time.



L. T. MC KELVEY

KHWhalen(57-5425):pa

cc: JAFairchild
LHShaffer