

REVIEW COMMITTEE**PG and E****IBEW**

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

CASE CLOSED JUL 14 1982
LOGGED AND FILED

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-1301-81-108
Fact Finding Committee No. 2046-81-235
Pre-Review Committee No. 733

July 1, 1982

MR. L. JOHNSON, Company Member
East Bay Division
Local Investigating Committee

MR. V. STAMPS, Union Member
East Bay Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the Grievance procedure, to the Joint Local Investigating Committee for settlement in accordance with the following:

Subject of Grievance

This case concerns the denial of two days sick leave pay, February 24 and 25, 1981, for an Equipment Operator in Oakland. The grievant had previously been put on notice that he must provide satisfactory proof of illness following each absence.

Facts of the Case

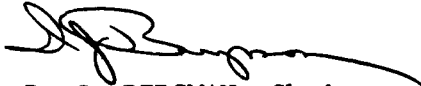
On the second day after the grievant's return to work (February 27, 1981), he provided a note from his wife to his supervisor. The supervisor returned the note to the grievant indicating that he did not consider it to be satisfactory proof of illness, particularly since the grievant had been denied three days of sick leave pay in August, 1980 when he provided a note from his wife (this denial was not grieved). The grievant was unable to provide any other documentation to substantiate his alleged illness on the two days in question.

Decision

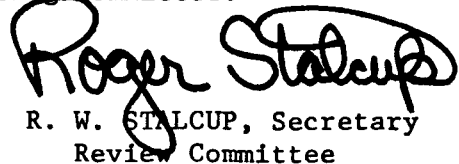
The parties have previously agreed in RC 1205 and 1256 that satisfactory proof of illness may be required of some employees prior to the payment of sick leave. The parties have further agreed upon some examples of what may be considered satisfactory proof of illness.

After considering all of the facts of this case only, the Pre-Review Committee agrees that the grievant is not entitled to sick leave pay for February 24 and 25, 1981.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman
Review Committee



R. W. STALCUP, Secretary
Review Committee

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