

**REVIEW COMMITTEE**

**PG and E**

**IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

**CASE CLOSED APR 1 1983**  
**LOGGED AND FILED**

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

San Francisco Division Grievance No. 2-607-81-20  
P-RC 727

March 31, 1983

MR. K. H. ANDERSON, Company Member  
San Francisco Division  
Local Investigating Committee

MS. D. FORTIER, Union Member  
San Francisco Division  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A (ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

This grievance resulted when a Senior Service Representative II position in the San Francisco Customer Services office was transferred from the Open Accounts - Credit Section to the Rates Section. New duties were assigned to the position in the Rates Section. The work which had been performed by the Senior Service Representative II in Credit was reassigned to two Senior Service Representatives, various Services Representatives, and a Utility Clerk. The grievance requests Senior Service Representative II pay for the Senior Service Representatives who are performing the work previously performed by the Senior Service Representative II.

The Committee discussed the commitment made during 1980 Bargaining to review and restructure job duties to provide for additional senior clerical positions on a system-wide basis (Attachment A, Item 3 - Clerical Wage and Classification Agreement).

It was also noted by the Committee that there are currently nine Senior Service Representative II's in Customer Services - San Francisco, which is an increase of one over the figure on August 14, 1979. It was further noted that the additional Senior Service Representative II is in the Credit Department.


Based on the above, the Committee agreed that when there is an agreed-to Job Evaluation System, the two Senior Service Representative I - Credit, involved in the transfer of the duties grieved will be graded. If they are evaluated at the Senior Service Representative II level, the incumbents will be compensated retroactively to the date of the filing of this grievance. It should be noted that the one named grievant is currently a Senior Service

Representative II. Any retroactivity would be less wages already paid at the Senior Service Representative II rate.

This case is considered closed on the basis of the foregoing, and should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman  
Review Committee



R. W. STALCUP, Secretary  
Review Committee

MAShort(1123):lsc/rlm  
Attach.