

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

CASE CLOSED MAR 15 1982
LOGGED AND FILED

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

General Construction Grievance No. 3-960-81-64
P-RC 713

March 11, 1982

MR. R. S. BAIN, Chairman
General Construction
Joint Grievance Committee

Statement of the Grievance

The grievant, a former Lineman in General Construction, complained that Company unjustifiably refused to place him on Long Term Disability. The grievant seeks Long Term Disability from the date of his termination and 7½ percent interest.

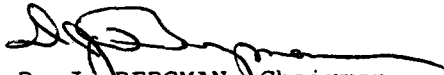
Discussion


The grievant was carried on the Workers' Compensation payroll and supplemental benefits as provided by Title 108 of the Physical Labor Agreement, until January 26, 1981. At that time, the grievant declined to participate in an outside vocational rehabilitation program and was terminated.

On February 13, 1981, the grievant applied for Long Term Disability benefits pursuant to the Benefit Agreement between Company and Union. His application has not been acted upon.

Decision

Grievances concerning claimant's rights to Long Term Disability under the Benefit Agreement have been previously considered by the Pre-Review Committee. In deciding those cases, the Committee stated that grievances concerning the claimant's eligibility for Long Term Disability is not a proper subject for discussion or resolution under Title 102 of the Physical Labor Agreement. This is the case here; thus, the grievance is denied.


D. J. BERGMAN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

LVBrown(1165):ml

cc: GSBates
LCBeanland
IWBonbright
FCBuchholz
DKLee
JBStoutamore
Division Personnel Managers