

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-1263-81-148
P-RC 697

November 16, 1982

MR. L. R. JOHNSON, Company Member
East Bay Division
Local Investigating Committee

MR. S. A. TAMIMI, Union Member
East Bay Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

The issue in this case involves the question of an appropriate clerical grade level. In this case the grievant, a Utility Clerk, is performing work in the Meter Reading Section of the Oakland Customer Services Department, East Bay Division, which the Union believes should be compensated at the Service Representative rate of pay.

The parties are not in a position to answer the question raised in this case, since there is presently no job evaluation system with which to review the job content. As a result of the 1980 General Negotiations Settlement, the parties have agreed to and are currently negotiating on, a system to evaluate clerical jobs. When such system is established, all clerical jobs in question will be graded. If, by application of the newly negotiated clerical job evaluation system this job is upgraded to a Service Representative, Company will compensate the grievant and successive incumbents in accordance with Section 13.4 of the Clerical Agreement; and as provided for in Attachment A to the 1980 Settlement, Clerical Wage Classification Agreement, Paragraph 2(a), less any temporary upgrade, for the duration of the assignment to the position being grieved in this case.

Until then, this case will be settled without adjustment. This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.


D. J. BERGMAN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

MAShort(6274):ml

CASE CLOSED
LOGGED AND FILED NOV 23 1982

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