

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

IBEW

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

CASE CLOSED FEB 22 1982
LOGGED AND FILED

East Bay Division Grievance No. 1-1272-81-79
P-RC 687

February 18, 1982

MR. P. N. LONG, Company Member
East Bay Division
Local Investigating Committee

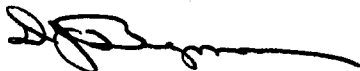
MR. V. STAMPS, Union Member
East Bay Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:


This case involves a disciplinary action of one day off without pay for an Electrician. The grievant allegedly failed to properly secure an empty pillow tank on a trailer before transporting it to a substation. Upon arrival at the substation, the pillow tank and the rope securing it were gone. The Electrician and his Helper retraced the route which they had taken but failed to find the tank. The letter which the grievant received confirming the day off without pay as disciplinary action noted that the grievant had violated Accident Prevention Rule 37(e), that the loss of the load on a busy freeway could have resulted in a serious accident, and that the monetary loss of the Company was approximately \$3000.

In view of all the evidence in this case, the Committee concludes that the disciplinary action taken was for just cause.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman
Review Committee



R. W. STALCUP, Secretary
Review Committee

PEPettigrew(1123):ml/RWS:r1m

- cc: FCMarks DAOkabayashi
- LCBeanland TCPhebus
- IWBonbright WKSnyder
- FCBuchholz JBStoutamore
- RHCunningham CPTaylor
- NRFarley CEWelte
- TDMacWilliams Division Personnel Managers