

RECEIVED FEB 24 1982

## REVIEW COMMITTEE

IBEW 

PG and E

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94108  
(415) 781-4211, EXTENSION 1125

**CASE CLOSED** FEB 24 1982  
**LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

General Construction Grievance No. 3-928-81-32  
P-RC 682

- ☐ DECISION  
☐ LETTER DECISION  
☐ PRE-REVIEW REFERRAL

February 23, 1982

MR. R. S. BAIN, Chairman  
General Construction  
Joint Grievance Committee

Subject of the Grievance

The grievants' worked their regularly scheduled hours on a workday and extended the work period until 7:50 p.m. that evening. The extension of their regular work hours resulted in an overtime work period from 4:30 until their dismissal. Shortly prior to their dismissal, at 7:30 p.m., they were notified to report for work the following day, a non-workday, at 7:00 a.m. which they did, and worked until 9:15 p.m. that evening.

The question presented by this grievance is whether the non-workday assignment should be paid in its entirety as double time or in part, time and one half and double time.

Discussion

While the issue of double time versus time and one half for work performed on a non-workday when notice was not given of the non-workday assignment prior to the end of the preceding work hours is new in General Construction, the question has been previously settled in earlier Division overtime work assignments. Specifically, the Division grievances have supported the interpretation that a work assignment on a non-workday for which notice was not given prior to the end of the preceding regular work hours is emergency overtime and thus double time under the provisions of the Labor Agreement. The provisions for double time vis-a-vis time and one half for overtime work in General Construction are coexistent with those provided for Division employees.

Decision

In view of the foregoing, it is the opinion of the Pre-Review Committee that employees concerned in this grievance are entitled to double time for all work performed on the non-workday.

  
D. J. BERGMAN, Chairman  
Review Committee

  
R. W. STALCUP, Secretary  
Review Committee

LVB:ldb

cc: GSBates  
LCBeanland  
IWBonbright

FCBuchholz  
RHCunningham  
NRFarley

DKLee  
TDMacWilliams  
DAOakabayashi

JBStoutamore  
WKSnyder  
CPTaylor

CEWelte  
Div. Pers.  
Mgrs.