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REVIEW COMMITTEE**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

CASE CLOSED DEC 10 1981
LOGGED AND FILED

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-1206-81-13
P-RC 677
Demotion of Serviceman

December 8, 1981

MR. P. N. LONG, Company Member
East Bay Division
Local Investigating Committee

MR. J. VALENTINO, Union Member
East Bay Division
Local Investigating Committee


The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(i) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

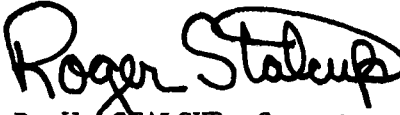
This case involves the demotion of a Serviceman to Helper effective January 16, 1981 as a result of his leaving a hazard on December 15, 1980 and his continuing low-quality performance.

Prior to the demotion, the grievant was placed on the Compensation Payroll on December 19, 1980. By a report dated September 14, 1981, the treating panel physician indicated that the grievant can return to his usual duties (Serviceman) without restriction and further that the work deficiencies which led to his demotion were the result of his industrial disability.

It is, therefore, the decision of the Pre-Review Committee that the grievant be immediately returned to work as a Serviceman in Alameda and that the necessary adjustments be made retroactively to January 16, 1981 in the compensation he received while off the active payroll.

This case is considered closed on the basis of the foregoing and the adjustments provided herein, and the closure should be so noted by the Local Investigating Committee.


D. J. BERGMAN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

MAShort(6274):ml

cc: FCMarks
LCBeanland
IWBonbright
LVBrown
FCBuchholz
RHCunningham
NRFarley
TMacWilliams

DOkabayashi
TCPhebus
LSilton
WKSnyder
JBStoutamore
CPTaylor
CEWelte
Division Personnel Managers