

REVIEW COMMITTEE**PG and E**

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IBEW 

INTERNATIONAL BROTHERHOOD OF
 ELECTRICAL WORKERS, AFL-CIO
 LOCAL UNION 1245, I.B.E.W.
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 WALNUT CREEK, CALIFORNIA 94596
 (415) 933-6060
 R.W. STALCUP, SECRETARY

CASE CLOSED OCT 28 1981
LOGGED AND FILED

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

General Construction Grievance No. 3-919-81-23
 P-RC 659

October 27, 1981

MR. R. S. BAIN, Chairman
 General Construction
 Joint Grievance Committee

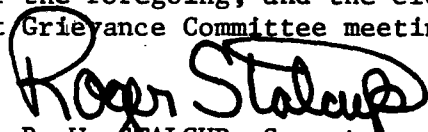
The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned pursuant to Step Five A(ii) of the grievance procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The issue concerns three Routine Shop Clerks working the night shift at the General Construction Service Center in Davis. There are no Senior or First Shop Clerks on the shift. An exempt physical supervisor is responsible for the operation of the shift. The grievance is alleging that this is improper and is requesting that the senior employee be upgraded to a higher level clerical classification. The Joint Statement of Facts indicates that one Routine Shop Clerk position was established on the night shift in September of 1976 and two more were added in August and September of 1980. Further, the facts indicate that the assigned duties of the grievants do not require direct clerical supervision, but nevertheless an exempt Garage Foreman routinely checks on them from time to time during their shift. In the Pre-Review Committee discussions, the Committee learned that the clerks work independently of each other and are not responsible for each others duties. Since the grievance was filed, one of the night clerks returned to the day shift and one other will do so shortly.

In reviewing the job definitions established for these office classifications, it was agreed that the Routine Shop Clerk classification must have a basic knowledge of established General Construction service office procedures and elementary accounting principles and can perform his duties without direct supervision. Therefore, it is the opinion of the Pre-Review Committee that a contractual violation has not occurred, and the case is settled without adjustment.

This case is considered closed on the basis of the foregoing, and the closure should be so noted in the Minutes of your next Joint Grievance Committee meeting.


 D. J. BERGMAN, Chairman
 Review Committee


 R. W. STALCUP, Secretary
 Review Committee

/rlm

cc: GSBates MEBennett FCBuchholz DKLee WKSnyder CEWelte
 MEBadella IWBonbright RHCunningham DOkabayashi LSilton Division Personnel
 LCBeanland LVBrown NRFarley JBStoutamore CPTaylor Managers