

**REVIEW COMMITTEE****PG and E****IBEW**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**CASE CLOSED** JUL 23 1981  
**LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

**RECEIVED JUL 22 1981**

☐ DECISION  
☐ LETTER DECISION  
☐ PRE-REVIEW REFERRAL

General Construction Grievance No. 3-900-81-4  
P-RC 653

July 10, 1981

MR. R. S. BAIN, Chairman  
General Construction  
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Joint Grievance Committee for settlement in accordance with the following:

This case concerns the time off for employees at the Davis Service Center on December 31, 1980. On December 19, 1980, a supervisor posted on the bulletin board at the Davis Service Center a notice that General Construction employees at the center would only be required to work five hours on December 24, 1980 and December 31, 1980. On December 30, 1980 at approximately 3:00 p.m. the supervisor was informed that a mistake had been made regarding the time off December 31, 1980 and that employees at the Service Center would be required to work a normal eight hour day. The grievance is requesting that all grievants at the Service Center be allowed the three hours off with pay. At the outset, the Pre-Review Committee is in agreement that the contract does not provide for this time off and this incident can be best summed up by the Company's answer to the grievance which states in part "this unfortunate situation was a result of a misunderstanding between the General Construction office and the local supervision at the Davis Service Center". The Pre-Review Committee is in agreement that this was an unfortunate situation and would hope that this will not happen in the future; but nevertheless, a contractual violation did not occur and the correction asked for is accordingly denied.

This case is considered closed on the basis of the foregoing, and the closure so noted in the Minutes of your next Joint Grievance Committee meeting.

D. J. BERGMAN, Chairman  
Review Committee

R. W. STALCUP, Secretary  
Review Committee

DJB:ml/RWS:rlm

cc: GSBates	LVBrown	LSilton	Division Personnel Managers
MEBadella	FCBuchholz	JBStoutamore	
LCBeanland	RHCunningham	WKSnyder	
MEBennett	NRFarley	CPTaylor	
IWBonbright	DKLee	CEWelte	
	DOKabayashi		