

**REVIEW COMMITTEE****PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**CASE CLOSED JUN 17 1981**  
**LOGGED AND FILED**

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

**RECEIVED JUN 16 1981**

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

V.P. & Comptroller's Grievance No. 22-171-80-40  
P-RC 615

June 15, 1981

MS. K. L. SAVELICH, Company Member  
V.P. & Comptroller's Department  
Local Investigating Committee

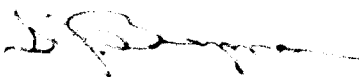
MS. D. FORTIER, Union Member  
V.P. & Comptroller's Department  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(1) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

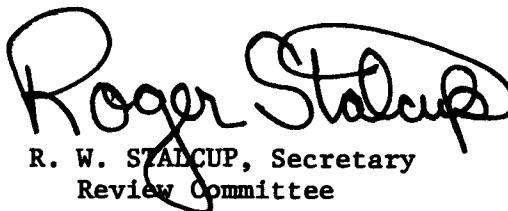
This case concerns a part time scheduled employee in the V.P. & Comptroller's Department who was suspended for a total of 16 hours for his irresponsible conduct in damaging a vending machine.

The Committee agreed that, while the grievant may not have intentionally broken the glass in the vending machine, he must still be held accountable for his actions which resulted in damage to a third party's property. However, it is the opinion of the Committee that the discipline was too severe and will, therefore, be reduced to the equivalent of the grievant's first regularly scheduled workday in his basic workweek, i.e., 4 hours. It was further agreed that the letter of reprimand dated September 8, 1980 would be revised to delete the word, "purposely" in the first sentence; to delete from the last sentence, "up to and including termination of your employment"; and to modify the third paragraph to reflect the reduction in the disciplinary suspension.

This case is closed.



D. J. BERGMAN, Chairman  
Review Committee



R. W. STALCUP, Secretary  
Review Committee

MAShort(6274):ml

cc: MEBadella            DOkabayashi  
LCBeanland            JBStoutamore  
MEBennett            WKSnyder  
IWBonbright            LSilton  
LVBrown                CPTaylor  
FCBuchholz            RCTaylor  
RHCunningham        Division Personnel Managers  
NRFarley