

# REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**CASE CLOSED** JUL 1 1981  
**LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-1023-80-116  
P-RC 614  
Vendors Doing Emergency Repairs

MR. T. C. PHEBUS, Company Member  
East Bay Division  
Local Investigating Committee

MR. V. STAMPS, Union Member  
East Bay Division  
Local Investigating Committee


The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:


This case involves Company's practice of utilizing outside vendors to perform emergency repairs to Company vehicles in Antioch or if work is needed on a hydraulic system, assigning an employee from the day shift in Concord in lieu of calling out bargaining unit employees from the Antioch headquarters.

The Pre-Review Committee, in reviewing the facts of this case, agrees that, pursuant to Section 207.2 of the Agreement, Company has the right to contract work out. In addition, based on previous Review and Pre-Review Committee decisions, specifically, P-RC 112, it was agreed that there is no violation of the Agreement in assigning work in the Antioch area to the Concord employees during the day.

In addition, this grievance raised a couple of other issues which were resolved by the Local Investigating Committee prior to referral to Fact Finding. The Local Investigating Committee agreed that a 212 sign up would be established to call out Antioch Garage employees to perform certain emergency roadside service on weekends and between the hours of midnight to 8:00 a.m. during the week (Monday - Friday). Between 8:00 a.m. and 4:00 p.m. during the week, the Company will continue to make assignments for roadside service in the Antioch area from the Concord Garage employees or vendors.

No violation of the Agreement occurred. This case is closed without adjustment.

  
D. J. BERGMAN, Chairman  
Review Committee

  
R. W. STALCUP, Secretary  
Review Committee

MAShort(6274):ml

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|--------------|-----------------------------|
| cc: FCMarks  | NRFarley                    |
| MEBadella    | DOKabayashi                 |
| LCBeanland   | JBStoutamore                |
| MEBennett    | WKSnyder                    |
| IWBonbright  | LSilton                     |
| LVBrown      | CPTaylor                    |
| FCBuchholz   | RCTaylor                    |
| RHCunningham | Division Personnel Managers |