

# REVIEW COMMITTEE

# IBEW



## PG and E

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

RECEIVED FEB 10 1981

**CASE CLOSED** FEB 10 1981  
**LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

General Construction Grievance No. 3-722-80-7  
P-RC 598  
Forced to Take Vacation

February 9, 1981

MR. R. S. BAIN, Chairman  
General Construction  
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The case concerns the vacation deferment of the grievant, a Hole Digger Operator, in General Construction. During the last part of 1979, he was on light duty as a result of an industrial injury; and was unable to take his vacation as scheduled. He requested a vacation deferment on December 3, 1979 which was turned down and subsequently took nine days vacation in December of 1979. In reviewing the Joint Statement of Facts, the Pre-Review Committee is of the opinion that the grievant's deferment request on December 3, 1979 was untimely; and as a result, a contractual violation did not occur.

This case is considered closed on the basis of the foregoing and the closure so noted in the Minutes of your next Joint Grievance Committee meeting.

D. J. BERGMAN, Chairman  
Review Committee

R. W. STALCUP, Secretary  
Review Committee

DJB:ml

- cc: GSBates  
MEBadella  
LCBeanland  
IWBonbright  
LVBrown  
FCBuchholz  
JACates/DKLee  
RHCunningham  
NRFarley  
CAMiller  
JBStoutamore  
WKSnyder  
CPTaylor  
Division Personnel Managers  
LBlandford  
WTPeterson  
RCTaylor