

**REVIEW COMMITTEE****PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

RECEIVED FEB 12 1981

**CASE CLOSED** FEB 13 1981  
**LOGGED AND FILED**

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

San Francisco Division Grievance No. 2-367-78-97  
P-RC 571  
Reassignment of Job Duties of Operating Clerks, Colma

February 11, 1981

MR. G. D. LAWSON, Company Member  
San Francisco Division  
Local Investigating Committee


MR. E. VALLEJO, Union Member  
San Francisco Division  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

The case involves a grievance filed by the Union as a result of a workload study of the Operating Clerical Unit at the Colma Service Center conducted in the latter part of 1978.

The Committee notes, based on the workload study, that certain job duty reassignments were made. However, with the exception of a reduction in a part-time employee's hours of work, the Committee has noted no other changes which have been detrimental to the work group involved. Since the time of filing of this grievance, there have been no other indications nor questions of inappropriate clerical levels raised. As a result, the Committee concludes that the existing clerical complement and classifications which are the same when the study was conducted in 1978 are, therefore, appropriate.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman  
Review Committee



R. W. STALCUP, Secretary  
Review Committee

PEPettigrew(1123):ml/RWStalcup:rlm

cc: JAFairchild      NRFarley  
MEBadella          CAMiller  
LCBeanland        JBStoutamore  
IWBonbright        WKSnyder  
LVBrown            CPTaylor  
FCBuchholz        LBlandford  
RHCunningham      RCTaylor  
Division Personnel Managers