

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

CASE CLOSED JAN 23 1981
LOGGED AND FILED

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

San Joaquin Division Grievance No. 25-350-80-22
P-RC 569
Discharge of a Certified Welder


MR. R. J. STEELE, Company Member
San Joaquin Division
Local Investigating Committee

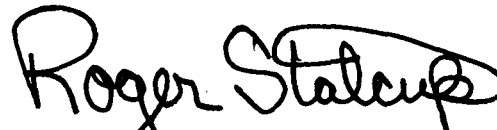
MR. W. WEAVER, Union Member
San Joaquin Division
Local Investigating Committee

The above-subject grievance has again been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(i) of the grievance procedure to the Local Investigating Committee in accordance with the following:

In view of the Local Investigating Committee's addendum to the Joint Statement of Facts dated November 11, 1980, it appears that the grievant does not want to be considered a candidate for the Employee Assistance Program. With that being the case, the Pre-Review Committee agrees that the discharge is to be converted to a Leave of Absence as stated in our letter of September 2, 1980 and upon his request should be returned to his former classification without back pay. Further, the grievant should be aware that conduct of this kind in the future will result in more severe disciplinary action including discharge.

This case is considered closed on the basis of the foregoing and the adjustments provided herein, and the closure so noted by the Local Investigating Committee.


D. J. BERGMAN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

DJB:ml

- cc: GNRadford NRFarley
 MEBadella CAMiller
 LCBeanland JBStoutamore
 IWBonbright WKSnyder
 LVBrown CPTaylor
 FCBuchholz Division Personnel Managers
 RHCunningham