

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

CASE CLOSED FEB 24 1981
LOGGED AND FILED

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

San Jose Division Grievance No. 8-408-79-106
P-RC 556

February 23, 1981

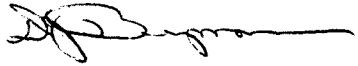
MR. F. L. NETTELL, Chairman
San Jose Division
Joint Grievance Committee

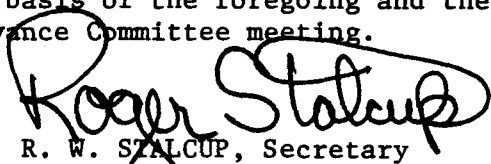
The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(i) of the grievance procedure to the Local Investigating Committee in accordance with the following:

The issue in dispute concerns the operation of Company vehicle No. 4-8897 by T&D Drivers in San Jose Division. The grievants are alleging that this vehicle is a certified crane and derrick machine and qualifies for the T&D Equipment Operator rate. In reviewing this case and others referred to in the Joint Statement of Facts, the Pre-Review Committee looked closely at the Job Definition of the T&D Equipment Operator classification as defined in Exhibit VI-L, Title 600 of the Job Definitions and Lines of Progression, Division Electric Departments, and determined that the Job Definition requires the driving of trucks and goes no further in its description. Therefore, the Pre-Review Committee must distinguish between the T&D Equipment Operators classification and that of a T&D Driver whose primary duties is that of driving a truck and to that end agree that the answer can be found in another Job Definition; namely, the Heavy Truck Driver where it does distinguish between a Truck Driver and a classification of a higher nature.

In resolving this dispute, the Pre-Review Committee agrees that if the truck in question falls within the description of a heavy truck, then the grievant should be compensated at the T&D Equipment Operator rate. If not, then the assignment of a T&D Driver was proper.

This case is considered closed on the basis of the foregoing and the closure so noted in the Minutes of your next Joint Grievance Committee meeting.


D. J. BERGMAN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

DJB:ml

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|--------------|-----------------------------|
| cc: JScooper | RHCunningham |
| VHLind | NRFarley |
| MEBadella | CAMiller |
| LCBeanland | JBStoutamore |
| LBlandford | WKSnyder |
| IWBonbright | CPTaylor |
| LVBrown | RCTaylor |
| FCBuchholz | Division Personnel Managers |