

104.14 P
102.8 P

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

☐ DECISION Colgate Division Grievance No. 12-54-79-11
☐ LETTER DECISION Pre-Review Committee Case No. 543
☐ PRE-REVIEW REFERRAL One Day Disciplinary Layoff, JMiller

NOV 13 1980

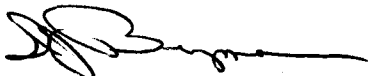
**CASE CLOSED
LOGGED AND FILED**

MR. D. N. STRUNK, Chairman
Colgate Division
Joint Grievance Committee

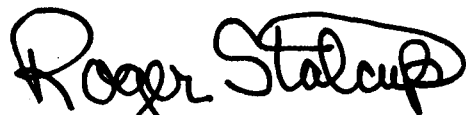
The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(i) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

In view of the fact that the Leadman Driver, who was in charge of the job, received a three day disciplinary layoff and the fact that the grievant had little choice but to extend his lunch hour, the Pre-Review Committee is of the opinion that the one day disciplinary layoff was too severe and should be reduced to time off equal to the time that the grievant extended his lunch hour, (one and one half hours). Further, the disciplinary letter should be rewritten reflecting this change.

This case is considered closed on the basis of the foregoing and the adjustments provided herein, and the closure so noted in the minutes of your next Joint Grievance Committee meeting.



D. J. BERGMAN, Chairman
Review Committee



R. W. STALCUP, Secretary
Review Committee

DJB:ldb

cc: JLKirkegaard	NRFarley
MEBadella	CAMiller
LCBeanland	JBStoutamore
IWBonbright	WKSnyder
LVBrown	CPTaylor
FCBuchholz	Div. Pers. Mgrs.
RHCunningham	