

REVIEW COMMITTEE**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY
 245 MARKET STREET, ROOM 444
 SAN FRANCISCO, CALIFORNIA 94106
 (415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

IBEW 

INTERNATIONAL BROTHERHOOD OF
 ELECTRICAL WORKERS, AFL-CIO
 LOCAL UNION 1245, I.B.E.W.
 P.O. BOX 4790
 WALNUT CREEK, CALIFORNIA 94596
 (415) 933-6060
 M.A. MEDEROS, SECRETARY

CASE CLOSED
LOGGED AND FILED

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Materials Distribution Grievance No. 21-76-79-5
 P-RC 536
 Fact Finding Committee No. 1333-79-274
 Reimbursement of Stolen Tools, Suttles, Hudson, et al

June 23, 1980

MR. C. P. TAYLOR, Company Member
 Materials Distribution
 Local Investigating Committee

MR. J. E. MC CAULEY, Union Member
 Materials Distribution
 Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section IB(2) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case involves the claim by a number of employees in the Shop Section of the Materials Distribution Department in Emeryville that they had a number of tools stolen on February 2, 1979. They requested reimbursement of these tools under Section 107.3(b) of the Physical Contract, and the claim was denied by the Company.

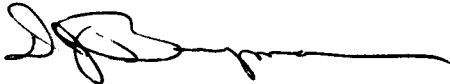
The Committee notes that the list of tools contained in the Joint Statement of Facts includes some which are on the approved list and others which are not. The Committee further notes that the Local Investigating Committee was unable to determine any physical evidence of the theft. However, testimony by the various employees involved was that each were missing a number of tools, which tools are normally kept in a room with a locked door. Although the employees have tool boxes which lock, these tools apparently were not kept in the tools boxes since the security of the locked room has apparently in the past provided sufficient security.

In order for the Committee to resolve this case, it needs further information from the Local Investigating Committee. Such information is, of the tools noted in the Statement of Facts which are on the approved list:

1. How many of these tools were replaced by the employees?
2. Obtain copies of dated receipts for such tools as were replaced.

June 23, 1980

When such information is obtained, the Pre-Review Committee recommends that the Local Investigating Committee make another attempt to resolve the case. If such Committee is unable to do so, it should forward the additional information to the Pre-Review Committee for disposition.



D. J. BERGMAN, Chairman
Review Committee



M. A. MEDEROS, Secretary
Review Committee

PEPettigrew(1123):ml

cc: CTaylor
MEBadella
LCBeanland
IWBonbright
LVBrown
FCBuchholz
RHCunningham
NRFarley
CAMiller
JBStoutamore
WKSnyder
CPTaylor
Division Personnel Managers

ORIGINAL DISTRIBUTION
LOCAL INVESTIGATING COMMITTEE
CASE NO. 21-76-79-5
P-RC #536
FACT FINDING COMMITTEE #1333-79-274

**CASE CLOSED
LOGGED AND FILED**

RECEIVED NOV - 3 1980

STATEMENT AND SETTLEMENT:

In accordance with the directions of the pre-review committee the local investigating committee polled the employees to see how many of the missing tools were replaced. One employee has replaced three tools that are on the approved list. Dated receipts have been provided by the employee for these tools.

It is agreed that the Company will reimburse the employee for the three tools he has replaced.

This case is closed without prejudice to either party.

FOR THE COMPANY

FOR THE UNION

C. P. Taylor
DATE 10-10-80

Joe Valentini
DATE 10-29-80

James M. Anthony
DATE 10/10/80

William E. Sullivan
DATE 10-29-80