

# REVIEW COMMITTEE

## PG and E

## IBEW

PACIFIC GAS AND ELECTRIC COMPANY  
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INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
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WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-884-79-240  
P-RC 526  
Switching at Unattended Stations

NOV 12 1980

**CASE CLOSED  
LOGGED AND FILED**

October 3, 1980

MR. T. C. PHEBUS, Company Member  
East Bay Division  
Local Investigating Committee

MR. S. A. THOMAS, Union Member  
East Bay Division  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section IB(2) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case involves an East Bay Division grievance alleging that it is improper to require System Operators to perform switching at an unattended substation.


In an effort to provide a basis for settlement for this case, the Company member of the Pre-Review Committee canvassed the system to determine the Company's general practice relating to the use of a System Operator to perform switching at unattended substations. The response from the Divisions was reviewed with the Union and indicated that, in almost every Division, System Operators are used to switch at unattended substations. Generally, however, the Divisions have indicated that other classifications are utilized first--these are, where they exist and are otherwise available for the assignment: Troublemens, Roving Operators, Utility Operators, and Relief System Operators, which is consistent with their job definitions. Under limited circumstances, Electricians and Electrical Technicians are also used. A simple, but not necessarily definitive, answer to the question raised in this grievance is that System Operators not only may be allowed to, but in fact do, perform switching at unattended substations. The Committee agrees, therefore, that the Operators and Troublemens share the switching assignments being grieved, as a "common duty."

In reviewing the system practice, however, it is also apparent that, generally speaking, those classifications listed above who normally perform this kind of switching, when available, are assigned to such activities on a preferential basis before a System Operator is used. In reviewing these practices, the Pre-Review Committee is in agreement that such preferential right of assignment and/or call-out to perform such assignment be given those classifications listed above, when practical

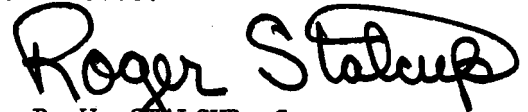
October 3, 1980

prior to using System Operators for this kind of work. When determining practicality, consideration must be given to availability, overtime vs. straight time, response time involved, and qualifications.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman  
Review Committee



R. W. STALCUP, Secretary  
Review Committee

PEPettigrew(1123):ml

cc: GFClifton  
MEBadella  
LCBeanland  
IWBonbright  
LVBrown  
FCBuchholz  
RHCunningham  
NRFarley  
CAMiller  
JBStoutamore  
WKSnyder  
CPTaylor  
Division Personnel Managers