

**REVIEW COMMITTEE****PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
 245 MARKET STREET, ROOM 444  
 SAN FRANCISCO, CALIFORNIA 94106  
 (415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

Stockton Division Grievance No. 16-99-79-23  
 P-RC 498  
 Filling of Temporary Additional Clerk C  
 Position, PRMetrovich

May 12, 1980

MR. D. C. ALBRIGHT  
 Joint Grievance Committee  
 Stockton Division

The above-subject grievance has been discussed by the Pre-Review Committee prior to it's docketing on the agenda of the Review Committee and is being returned pursuant to Section 1B (1) of the Review Committee procedure to the Local Investigating Committee for settlement in accordance with the following:

Facts of the Case

This grievance concerns the filling of a temporary additional Clerk C classification in the Stockton garage by a Garageman.

Discussion

The Committee notes that the position grieved is a Clerk B job which was red-circled during the 1974 job level study in the Divisions. In accordance with Mr. T. V. Adams letter of May 27, 1975, such position, therefore, would be filled on a temporary basis at the evaluated, Clerk C level. In this case, the incumbent Clerk B was temporarily assigned to a non-bargaining unit position and a Garageman upgraded to Clerk C to fill in behind him. The grievant is a Clerk C in the Division Gas Department who had a prebid on file to the Clerk B job. The Committee notes that had the grievant been assigned to this position, she would not have received a wage increase as such red-circled positions have been consistently filled at the evaluated level on temporarily assigned basis throughout the system.

Decision

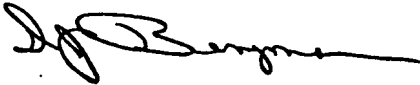
The Committee notes the recent clerical bargaining unit settlement in which the parties had agreed to remove the RWV or red-circle designation pending the completion or development of an agreed-to clerical job evaluation scheme. On that basis, the Committee agrees to settle this case with the understanding that the RWV designation has been removed from this position and Title 18 of the Clerical Agreement will govern the filling of this job in the future whether on a temporary or permanent basis.

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
 ELECTRICAL WORKERS, AFL-CIO  
 LOCAL UNION 1245, I.B.E.W.  
 P.O. BOX 4790  
 WALNUT CREEK, CALIFORNIA 94596  
 (415) 933-6060  
 M.A. MEDEROS, SECRETARY

**CASE CLOSED**  
**LOGGED AND FILED**  
**RECEIVED JUN 2 4 1980**

This case is considered closed on the basis of the foregoing and the closure should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman  
Review Committee



M. A. MEDEROS, Secretary  
Review Committee

PEPettigrew(1123):ml

- cc: MEBadella  
LCBeanland  
IWBonbright  
LVBrown  
FCBuchholz  
RHCunningham  
CAMiller  
WKSnyder  
JBStoutamore  
CPTaylor  
Division Personnel Managers