

**REVIEW COMMITTEE****PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
 245 MARKET STREET, ROOM 444  
 SAN FRANCISCO, CALIFORNIA 94106  
 (415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

San Jose Grievance No. 8-332-79-30  
 P-RC 497  
 Alleged Denial of Upgrade, DBarnett

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
 ELECTRICAL WORKERS, AFL-CIO  
 LOCAL UNION 1245, I.B.E.W.  
 P.O. BOX 4790  
 WALNUT CREEK, CALIFORNIA 94596  
 (415) 933-6060  
 M.A. MEDEROS, SECRETARY

**CASE CLOSED  
 LOGGED AND FILED**

May 12, 1980

MR. F. L. NETTELL, Chairman  
 Joint Grievance Committee  
 San Jose Division

The above-subject grievance has been discussed by the Pre-Review Committee prior to it's docketing on the agenda of the Review Committee and is being returned pursuant to Section 1B (2) of the Review Committee procedure to the Local Investigating Committee for settlement in accordance with the following:

Facts of the Case

The issue in this case concerns the Company's assigning a Materialsman to work at an unmanned materials service point in San Jose to perform work normally done by a Transformer Repairman. The Union contended in the grievance that such work required the upgrading of the Materialsman to Materials Leadman.

Discussion

The Committee notes that grievant was temporarily assigned from his regular headquarters to a Materials Service Point to perform work involved in salvaging transformers, which work had previously been done by a Transformer Repairman until he had gone off on compensation payroll. The Division was taking steps to place another Transformer Repairman at the facility, but in the interim had assigned a Materialsman to perform functions involving removing the lids of transformers, pumping oil from the transformers, operating the fork lift, and updating retirement sheets. The question presented to the Committee was whether or not such an assignment necessitated an upgrade to Materials Leadman for this assignment.

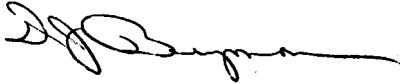
Decision

In reviewing the facts of this case, the Committee agrees that the work performed by the Materialsman is that of a Transformer Repairman, and as such was not a duty covered in the job definition for either Materialsmen or Leadmen. The Committee concludes, therefore, that this grievance does not involve a question of Materialsmen working at an unattended location, but rather of one classification doing the work of another and in that regard agrees that the Materialsman was performing the work of a Transformer Repairman. The Committee further notes that the wage rate for Materialsmen provides for a higher maximum than does that of

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Transformer Repairman and since such assignment would not, therefore, result in an upgrade for the grievant in question, the Committee agrees to close this case without adjustment. The Committee recommends for the future, that the provisions of Section 205.3 be followed in filling vacancies of this nature.

On this basis, this case is considered closed and the closure so noted by Local Investigating Committee.



D. J. BERGMAN, Chairman  
Review Committee



M. A. MEDEROS, Secretary  
Review Committee

PEPettigrew(1123):ml

cc: VHLind  
MEBadella  
LCBeanland  
IWBonbright  
LVBrown  
FCBuchholz  
RHCunningham  
CAMiller  
WKSnyder  
JBStoutamore  
CPTaylor  
Division Personnel Managers