

REVIEW COMMITTEE**PG and E**

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**CASE CLOSED
LOGGED AND FILED
RECEIVED MAY 13 1980**

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

General Construction Grievance No. 3-591-79-80
P-RC 494
Helpers Used to Install Reinforcing Steel

May 9, 1980

MR. R. S. BAIN, Chairman
General Construction
Joint Grievance Committee

Statement of the Case

The grievance, which was timely filed, involved the rate of pay of certain Helpers involved in the steel tying operations at Volta Power House.

The Joint Statement of Facts submitted to the Review Committee indicates that:

"The work in question involved tying together and placing reinforcing steel from ground elevation up to approximately 25 feet. The size of the reinforcing steel being tied ranged up to No. 9. The Helpers also were required to use Cadweld Molds for fusing reinforcing steel. The 'Tying' operation consisted of twisting wire around crossing pieces of reinforcing steel. When working in elevated positions all employees used safety belts."

Discussion

The case submitted to the Review Committee essentially involves a controversy as to whether or not Pre-Review Committee File No. 269 governs the disposition of this case.

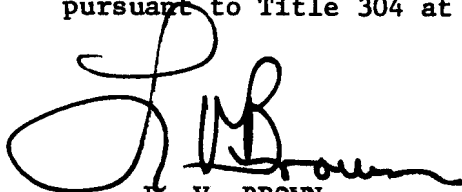
The earlier decision concerned Helpers involved in installing reinforcing steel on the face of Spaulding Dam preparatory to pouring concrete sections for a new dam face. The similarity between the earlier case and the one at hand is striking. In P-RC 269, the Company's proposed Statement of Facts was as follows:

"Part of this work involved tying reinforcing steel rods to steel stubs previously set in the dam face. The work involved climbing previously installed reinforcing steel; some work was done from scaffolding. When climbing, crew members used dual safety straps."

Thus, with the exception of the addition of the use of "Cadweld Molds" for fusing reinforcing steel, which on the surface does not appear to detract from the pay requirements for the work in question, the decision in P-RC 269 governs the situation here.

Decision

As was previously established by the Review Committee's Decision in Case No. P-RC 269, the Helper rate of pay was inappropriate, and that, while not specifically negotiated for this type of work, the pay rate established in the agreement for Metalman was appropriate. The same holds true in the case at hand, and the grievants are entitled to be paid pursuant to Title 304 at the Metalman rate of pay.



L. V. BROWN
For the Company



L. N. FOSS
For the Union

LVB(1165):rto

cc: GSBates	MEBadella	NRFarley	CPTaylor
IWBonbright	LVBrown	CAMiller	Division Personnel
LCBeanland	FCBuchholz	JBStoutamore	Managers
DKLee	RHCunningham	WKSnyder	