

**REVIEW COMMITTEE****PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
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**IBEW**

INTERNATIONAL BROTHERHOOD OF  
 ELECTRICAL WORKERS, AFL-CIO  
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 (415) 933-6060  
 M.A. MEDEROS, SECRETARY

D.J. BERGMAN, CHAIRMAN

DECISION Colgate Division Greivance No. 12-52-79-9  
 LETTER DECISION P-RC 491  
 PRE-REVIEW REFERRAL Denied Upgrade, Materialsman

March 25, 1980


MR. D. N. STRUNK, Chairman  
 Colgate Division  
 Joint Grievance Committee


The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(1) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

This case involves the question of an upgrade for Materialsman at the North Valley Materials Distribution Center. The grievant was called out on a non-workday and worked approximately three hours preparing materials for a Marysville line crew. Shortly after arriving at the Distribution Center, the grievant received a call from Drum Division regarding material that was needed there. As a result, a second Materialsman was called out and reported to work with the grievant. During the course of this overtime assignment, the second Materialsman at various times took directions from both the grievant and by phone from the Materials Supervisor. The question then becomes one of whether or not the grievant is entitled to an upgrade to a lead classification for providing directions to another employee.

Materials Facilityman would be an improper classification for this upgrade since the grievant was not in charge of a shift at a Distribution Center. The duties performed by the grievant during this overtime assignment, however, do fall within the Materials Leadman job definitions, and the Committee agrees that the grievant is entitled to upgrade to such classification for the time in question.

This case is considered close on the basis of the foregoing and the adjustments provided herein, and the closure so noted in the minutes of your next Joint Grievance Committee meeting.

  
 D. J. BERGMAN, Chairman  
 Review Committee

  
 M. A. MEDEROS, Secretary  
 Review Committee

PEPettigrew(1123):kls

cc: JLKirkegaard  
 IWBonbright  
 LVBrown  
 FCBuchholz  
 RHCunningham  
 JBStoutamore  
 Personnel Managers