

REVIEW COMMITTEE**PG and E**

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IBEW 

INTERNATIONAL BROTHERHOOD OF
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 WALNUT CREEK, CALIFORNIA 94596
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 R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Drum Division Grievance No. 15-51-79-11
 P-RC 485
 Filing of PBX Operator B Classification

NOV 13 1980

November 4, 1980

**CASE CLOSED
 LOGGED AND FILED**

MR. P. B. KNOX, Chairman
 Drum Division
 Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step 5A(ii) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

This case involves the claim by a Clerk C in San Jose Division that by relying on an outdated and inaccurate list of beginning level clerical job published by Drum Division from which a PBX B position in Auburn was omitted, she overlooked an opportunity to transfer to that position. The facts of the case indicate that had the grievant submitted a timely transfer application that she would have been awarded the PBX job some time in May of 1979.

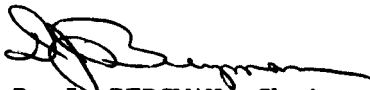
The grievant claimed that she received this list from her brother-in-law in March, 1979. This list is periodically published to answer questions of employees in other Divisions relative to beginning level positions in Drum. She further stated that she had spoken to a Personnel Representative in San Jose Division in March of 1979 and was not referred to the system-wide list of beginning jobs, which was distributed in January 1979 in connection with computerized bidding but merely told about Clerk D and Meter Reader positions in Customer Services which might be available in Drum Division. The grievant is, therefore, claiming that she is entitled to the PBX Operator position in Auburn due to erroneous information which she had received from the Company.

The Pre-Review Committee in reviewing the facts in this case agrees that the Company has the obligation to distribute accurate information and notes that Drum Division did correct this list of beginning level jobs some time early in 1979 in conjunction with the receipt of and instruction to verify, a computerized list of beginning level jobs distributed in November 1978. The case further indicates that employees are sent copies of this list on request from the Drum Division Personnel Department. The grievant, therefore, was relying on an outdated and incomplete list which she had obtained unofficially through her brother-in-law who is a PGandE bargaining unit employee currently headquartered in Placerville. At the time she was submitting applications for the transfer, the list was already a year old. The grievant should have contacted the Drum Division Personnel Department to determine if the list was up to date and accurate. This is notwithstanding the fact that she was provided with incomplete information from the San Jose Division Personnel Department.


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The Pre-Review Committee, as a result of its separate investigation, has established that the grievant was awarded, through postbid, a Clerk C job in Roseville effective October 1, 1979. Additionally, as the transition to computerized bidding and transfer moves toward system-wide application, which requires the posting of lists of prebiddable jobs and beginning level jobs, the likelihood of a recurrence of this type of grievance issue will be eliminated.

Since at the time the position in Drum was filled, the grievant did not have a valid transfer application on file, the Committee determined that there was no contractual violation. As a result, this case is considered closed on the basis of the foregoing, and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.



D. J. BERGMAN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

PEBettigrew(1123):ml

cc: REMetzker
MEBadella
LCBeanland
IWBonbright
LVBrown
FCBuchholz
RHCunningham
NRFarley
CAMiller
JBStoutamore
WKSnyder
CPTaylor
Division Personnel Managers