

REVIEW COMMITTEE

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IBEW

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

CASE CLOSED APR 1 6 1981
LOGGED AND FILED

D.J. BERGMAN, CHAIRMAN

- DECISION General Construction Grievance Nos. 3-501-78-152, 3-546-79-35,
LETTER DECISION 3-634-79-123/3-672-79-161, and 3-678-79-167
PRE-REVIEW REFERRAL P-RC Nos. 476, 479, 518 and 544

April 2, 1981

MR. R. S. BAIN, Chairman
General Construction
Joint Grievance Committee

The above-subject grievances have been discussed by the Pre-Review
Committee prior to their docketing on the agenda of the Review Committee and are
being returned to the Joint Grievance Committee for settlement in accordance with
the following:

All four grievances concern allegations by Equipment Mechanics in Oakland
or Davis that they were required to perform Mechanical Inspector's work without
benefit of an upgrade in pay. The Pre-Review Committee, after considerable dis-
cussion, agreed to submit this issue for Interim Negotiations. As a result, the
attached letter agreement dated February 9, 1981 clarifies the job definitions
of both classifications and with that being the case, the Pre-Review Committee
is of the opinion that the Joint Grievance Committee should again review the
cases in light of the letter agreement and resolve the grievances consistent with
the new job definitions.

These cases are considered closed on the basis of the foregoing and the
adjustments provided herein, and the closure should be noted in the Minutes of your
next Joint Grievance Committee meeting.

[Signature of D. J. Bergman]

D. J. BERGMAN, Chairman
Review Committee

[Signature of R. W. Stalcup]
R. W. STALCUP, Secretary
Review Committee

DJB:ml/RWS:rlm
Attachment

- cc: JSCooper JACates/DKLee
RKMILLER RHCunningham
GSBates AWDefoe
MEBadella NRFarley
LCBeanland CAMILLER
LBlandford JBStoutamore
IWBonbright WKSnyder
LVBrown CPTaylor
FCBuchholz RCTaylor
Division Personnel Managers

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 9, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

The Pre-Review Committee has on its agenda the issue of Equipment Mechanics allegedly performing Mechanical Inspector duties at the Davis and Oakland Service Centers.

In reviewing the grievances and considering the Pre-Review Committee's difficulty in determining the appropriate classification for this work, Company proposes, pursuant to Section 304.4 of the Physical Labor Agreement, to amend the Job Definitions of Mechanical Inspector (1007) and Equipment Mechanic (1255) in the following manner:

1007 Mechanical Inspector - General Construction

An employee who makes complete inspections of all types of vehicles, construction equipment and appurtenances, including hydraulic and electric circuits and devices, and makes reports thereon; inspects vehicles or equipment being assembled, fabricated or repaired to make sure that they meet Company's and manufacturer's specifications; recommends payment of invoices, initiates claims and adjustments and is responsible for preparation of Estimate for Repairs or Replacements form (or other forms which may in future replace this form).

Most inspection assignments are away from the Service Center where the Mechanical Inspector makes independent decisions without direct supervision; however, the employee may be assigned inspection work at the Center depending on need.

The employee shall have the craft qualifications of an Equipment Mechanic, He must be able to operate properly all types of vehicles and construction equipment and to impart this knowledge to other employees.

1255 Equipment Mechanic (General Construction Service Center)

An employee who is a journeyman and who performs all types of tool, equipment and automotive maintenance and repair work, including welding; completes job tags and performs other paper work in connection with his job.

February 9, 1981

In fulfilling this responsibility, must inspect for wear and condition, for extended periods of time, if required, and submit findings on Motor Vehicle Complaint forms and/or Inspection and Maintenance forms (or other forms which in future replace these forms). While this work may be performed without direct supervision, the Equipment Mechanic shall submit his findings and recommendations for review and decision to the supervisor in charge. He shall not be expected to perform inspection work beyond his training.

The employee's background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

The amendments to these definitions were discussed by the Pre-Review Committee, and it is our understanding that they were in agreement with these changes.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Mar 3, 1981

By *Jack Whaley*
Business Manager