

# REVIEW COMMITTEE

## PG and E

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

General Construction Grievance No. 3-448-78-99  
P-RC 475  
Disciplinary Action, Heavy Truck Driver

RECEIVED SEP - 6 1979

## IBEW



INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

August 23, 1979

MR. W. FUNABIKI, Chairman  
General Construction Department  
Joint Grievance Committee

### Statement of the Case

The grievance concerns the disciplinary layoff of a General Construction, Heavy Truck Driver, on August 2, 1978. The correction sought by the grievant is to remove prior reprimand letters from his personnel file and to reimburse him for wages and benefits, etc., for August 2, 1978.

### Discussion

The Pre-Review Committee reviewed, in depth, the voluminous file submitted by the Joint Grievance Committee relative to the disciplinary layoff. In our opinion, the record is inconclusive but is overshadowed by the fact that the grievant's services have been terminated without protest.

### Decision

In the light of the foregoing and without prejudice to the issues involved, the grievant shall be paid his wages for August 2, 1978.

L. V. BROWN  
For the Company

L. N. FOSS  
For the Union

LVB(1165):rto

cc: DABrand  
LCBeanland  
JACates/DKLee