

REVIEW COMMITTEE**PG and E****IBEW** 

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INTERNATIONAL BROTHERHOOD OF
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 L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

General Construction Grievance No. 3-520-79-9
 P-RC 472
 Board and Lodging at Coleman Powerhouse

May 29, 1980

MR. R. S. BAIN, Chairman
 General Construction
 Joint Grievance Committee

Statement of the Case

The problems presented in this grievance have been succinctly set forth in the Statement of Facts submitted to the Review Committee. On January 31, 1978, a Company-operated camp with full board and lodging was established at Coleman Powerhouse for the employees working at that location. However, no employees elected to utilize the camp facilities, and the camp was closed. On March 12, 1978, the camp was reopened because supervision assumed that two employees who were due to report to Coleman on that date would want to utilize the camp. They also elected not to use the camp facilities. As a result, the camp was again closed. The camp was subsequently opened a third time in response to employees' request to utilize those facilities; it has remained opened to date. When the camp is closed, the nearest board and lodging is located in the town of Cottonwood, which is 13 miles from the Coleman Powerhouse.

The grievance was filed on January 26, 1979, and asked for correction that all employees (presumably those working at the Powerhouse since January 31, 1978) for travel time at the appropriate overtime rate for the time to travel between the Coleman Powerhouse and Cottonwood.

Discussion

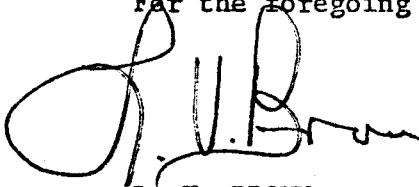
At the outset, only those employees working at Coleman 30 days prior to the date the grievance was filed would in any event be entitled to an adjustment. Beyond that, however, the Review Committee is unable to ascertain a violation of the Labor Agreement that would mandate the overtime sought by the Union.

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The record is clear that the camp facilities were there and available for use at all times pertinent to the grievance. Thus, had the employees chosen to avail themselves of the facilities, the present problem would not be in issue; however, as they did not do so, the board and travel arrangements are their expense and not the Company's.

Decision

For the foregoing reasons, the case is closed without adjustment.



L. V. BROWN
For the Company



L. N. FOSS
For the Union

LVB(1165):rto

cc: GSBates
IWBonbright
LCBeanland
JACates/DKLee