

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

**CASE CLOSED
LOGGED AND FILED**

D.J. BERGMAN, CHAIRMAN

RECEIVED SEP 17 1980

DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

General Construction Grievance Nos. 3-519-79-8,
3-599-79-88, 3-597-79-86, 3-598-78-87, 3-611-79-100,
3-614-79-103/3-618-79-107, 3-615-79-104, 3-622-79-111,
3-579-79-68, and 3-601-79-90
P-RC Nos. 470, 495, 505, 506, 508, 509, 510, 511, (515), and 516

September 11, 1980

MR. R. S. BAIN, Chairman
General Construction
Joint Grievance Committee

The above-subject cases have been discussed by the Pre-Review Committee and are resolved on the following basis:

301.4 P 1. P-RC 470

In the interest of reaching an equitable settlement of the issue in this case the Committee agrees, without prejudice to the position of either party, to the following:

To pay, at the appropriate overtime rate, 15 minutes travel time each day to the affected employees who left from the designated point (Manton) and were transported to South P.H. between 0745 and 0800.

602.1 P P-RC 495

The correction sought in the grievance will be settled on the rules established for a "continuing grievance". Thus, retroactivity is limited to the period commencing May 25, 1979 and ending on July 20, 1979. Without prejudice to the positions of either party, the grievant will receive a retroactive wage adjustment for the period set forth above as a Material Man.

301.4 P P-RC 505

The grievant is entitled to per diem expenses for May 26, 1979.

301.5 P P-RC 506

The correction sought by Union, that is, one-half hour travel time at the overtime rate of pay at the beginning and the end of the work day for the period involved, is granted.

305.5 P P-RC 508

The correction sought is denied, and the case is closed without adjustment or prejudice to either party's position.

102.2 P P-RC 509

The disciplinary letter of July 16 and disciplinary layoff for reporting for work late on July 23 are sustained. Nevertheless, the letter of July 25 is rescinded and will be removed from the employee's personnel file.

305.5 P P-RC 510

The case is closed without adjustment or prejudice to the positions of either party.

102.2 P P-RC 511

The case is closed without prejudice or adjustment.

5 P P-RC 515

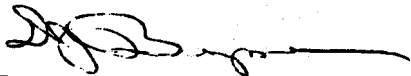
The grievance is closed without adjustment. The facts indicate that the supervisor conformed to Company's policy, which is to permit Union representation, in a questionable case, when it is practicable to do so.

613.1 P P-RC 516

613.2 P

The case will be settled without prejudice to either party on the principles of a continuing grievance, that is, the grievant, Bonelli, will be entitled to working Foreman C pay from June 12, 1979 to June 18, 1979.

The Department will prepare the retroactive wage adjustments or will take other actions, as set forth in the above dispositions.


D. J. BERGMAN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

/rlm

cc: GSBates NRFarley
MEBadella CAMiller
LCBeanland JBStoutamore
IWBonbright WKSnyder
FCBuchholz CPTaylor
JACates/DKLee Division Personnel Managers
RHCunningham