

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

San Francisco Division Grievance No. 2-416-79-23
Fact Finding Committee No. 1179-79-120
P-RC 467

Denied Selection of Floating Holiday, First Operator

1-9-80


MR. G. D. LAWSON, Company Member
San Francisco Division
Local Investigating Committee

MR. F. A. QUADROS, Union Member
San Francisco Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(1) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case involves the denial of a First Operator his selection of a floating holiday because another Operator was on vacation on the day in question. The question referred to the Pre-Review Committee was whether or not it was proper to combine the floating holiday and vacation days in scheduling the number of employees to be off at any one time. The Pre-Review Committee notes that there is a proposal presently being negotiated between the parties in an effort to resolve the scheduling question. The second question asked by the Local Investigating Committee was whether or not there is a violation of Subsection 103.3(a) of the Physical Agreement in denying the grievant his election of the day in question as a floating holiday. The answer to that question is yes. The Committee notes that although the grievant was denied his initial selection as a floating holiday, he nevertheless was not required to work on that day since he took the day off sick. The Committee further notes that the grievant did take his floating holiday on June 26, 1979. Since the grievant did take his floating holiday, the correction requested in the grievant is moot at this point.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman
Review Committee



L. N. FOSS, Secretary
Review Committee

PEPettigrew(1123):rto

cc: JAFairchild
IWBonbright
LVBrown
FCBuchholz
JBStoutamore
RHCunningham
Personnel Managers