

REVIEW COMMITTEE

PG and E

IBEW

PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

Stockton Division Grievance Nos. 16-71-78-21,
16-75-78-23 and 16-77-78-25
P-RC 464
Denied Upgrades, Materialsmen

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

1-9-80

MR. D. G. COLLINS, Company Member
Stockton Division
Local Investigating Committee

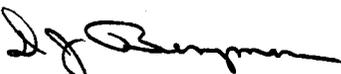
MR. G. V. HALL, Union Member
Stockton Division
Local Investigating Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee and are being returned, pursuant to Section I B(2) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

These cases involve the issue of a Materialsman being assigned, in the first case, to deliver material to an unattended Materials Service point; and in the second case, to assist a vendor in unloading steel street light poles at a Materials Service point; and in the third case, to assist a vendor in unloading steel street light poles at a Service Center. In each case he performed such work without the presence of another Materials Department employee; was not required to do any materials-related clerical work; and did not perform any materials function at the Service point beyond unloading the truck.

The question in this case centers on the application of the job definitions for Materialsman, which provides in part that he works as an assistant to a Materials Leadman at one or more Materials Service points which are normally unattended, and that for a Materials Leadman which provides in part that he is assigned duties at one or more Materials Service points which are normally unattended. The Committee, in reviewing the facts of this case, conclude that the Materialsman was essentially performing the duties of a Truck Driver which is paid the same or lower than Materialsman. The Company Committee members expressed that it was not the Company's intent to expand the job definitions of Materialsman and that anything beyond what was done by the grievant in these cases would be considered the work of Materials Leadman.

The Committee, therefore, concluded on the basis of the facts present in this case that the Materialsman was appropriately paid for the work. These cases are considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.


D. J. BERGMAN, Chairman
Review Committee


L. N. FOSS, Secretary
Review Committee

PEPettigrew(1123):rto

cc: CRMartin	FCBuchholz
IWBonbright	JBStoutamore
LVBrown	RHCunningham
	Personnel Managers